

NPI STUDENT/NEW GRADUATE OPPORTUNITIES AT NPI

CHARLES CIRTWILL
PRESIDENT & CEO
17 NOVEMBER 2021



Land Acknowledgement

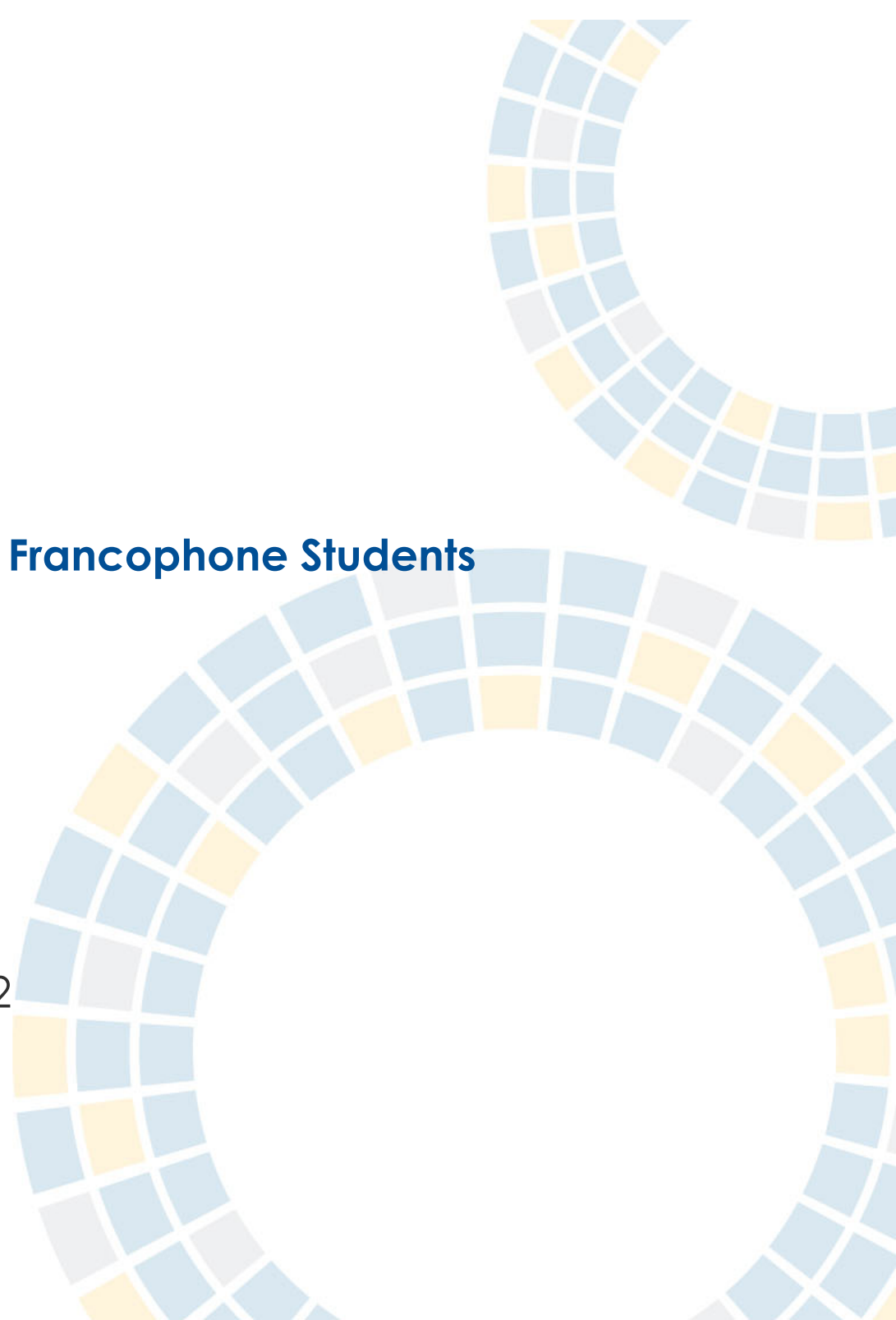
- NPI would like to acknowledge the First Peoples on whose traditional territories we live and work. NPI is grateful for the opportunity to have our offices located here. We thank all the generations of people who have taken care of these lands.
- Each community is home to many diverse First Nations, Inuit, and Métis Peoples.
- We recognize and appreciate the historic connection that Indigenous people have to these territories. We support their efforts to sustain and grow their nations. We also recognize the contributions that they have made in shaping and strengthening local communities, the province, and Canada.

Land Acknowledgement

- **Thunder Bay** is on Robinson-Superior Treaty territory and the land is the traditional territory of the Anishnaabeg and Fort William First Nation.
- **Sudbury** is on the Robinson-Huron Treaty territory and the land is the traditional territory of the Atikameksheng Anishnaabeg as well as Wahnapiatae First Nation.
- **Kirkland Lake** is on the Robinson-Huron Treaty territory and the land is the traditional territory of Cree, Ojibway, and Algonquin Peoples.

Agenda

- **About NPI**
- **About Experience North**
- **NPI Opportunities**
 - **For International Students**
 - **For First Nation, Metis, Inuit and Francophone Students**
 - A Hiring Preference
 - **For Bilingual Students**
 - A Salary Top-up
 - **13 Current Openings**
 - 2 Staff Openings
 - 3 12-month Internships
 - 8 Placements - Summer 2022



What we do – Public Policy

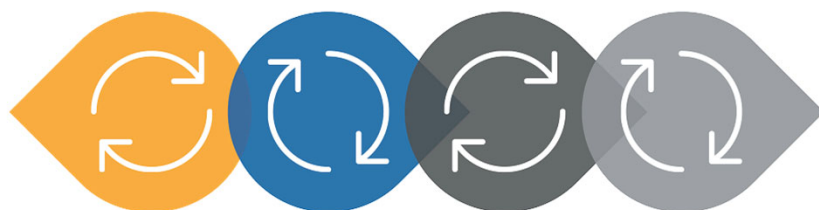


Sharing Data Providing Information Developing Knowledge
Partager des données Fournir des informations Développer des connaissances



**Basic Data Training –
Where to Find Things
and How to Use Them**

Ready Made Community Profiles & More



NORTHERN ONTARIO DATA CONSORTIUM

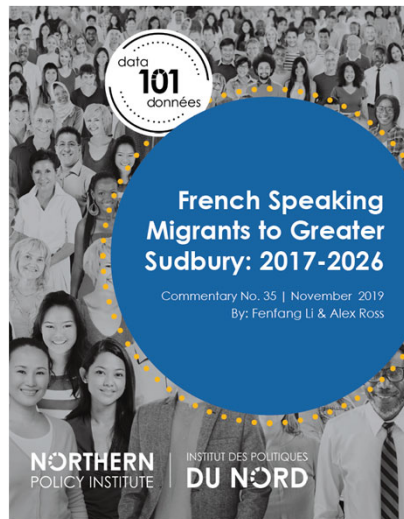
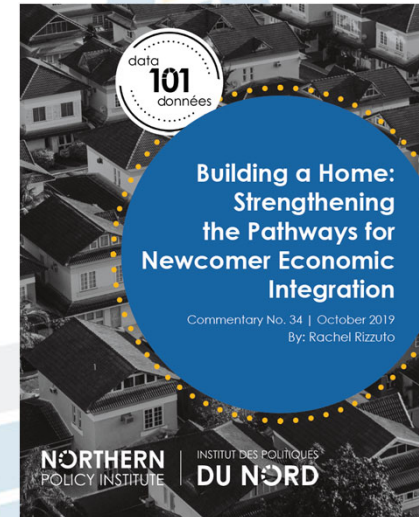
**“Costco” of data – Cheaper
than Buying Direct from
StatsCan & others**

**#KNOWTHENORTH
CONNAISSEZLENORD**

Trends for You & Your Neighbours

Publications Too

- Strategic Planning
- Population Profiling
- Policy Options
- Program Assessment
- Comparative Analysis
- Event Partnerships
- Marketing & Communications Assistance



COLLECTIF D'ANALYSTES DU NORD | NORTHERN ANALYST COLLECTIVE

Just a Few of our Summer Office Locations

Kenora



Timmins



North Bay

What is Experience North



Previous Experience North Placements

"This summer placement has allowed me to spend my weekdays learning about the regions of Northern Ontario and my weekends out exploring them – I couldn't ask for anything more. "

– Abby Shillinglaw
(Temiskaming Shores)

"Coming back a second year did not feel like coming back to the same job because NPI has so many different projects and skills needed to complete them that every experience/task feels brand new! "

– Maia Kvas (Timmins)

"This summer has given me the chance to hone my abilities as a researcher, writer, interviewer, and Excel spreadsheet-maker. It feels like I've been granted an all-access backstage pass to the region I grew up in, and I can't believe how much I've learned. "

– Mateo Orrantia (Marathon)

International Student Opportunities

- **12-Month Internships – recent grads only (up to 8 spots - open competition)**
 - Supported by: FedNor, Northern Ontario Heritage Fund Corporation
 - Timing: start dates vary – **can be realigned to match cohort timing**
 - **Right Now – Three Positions Available**
- **Staff Positions – eligible to work in Canada**
 - Timing: Start Dates vary
 - Monitor: <https://www.northernpolicy.ca/careers>
 - Subscribe to newsletter - <https://www.northernpolicy.ca/>
 - **Right Now – Two Positions Available**

First Nation, Metis, Inuit & Francophone

A Hiring Preference

When considering applications from two equally qualified candidates, **NPI will give preference to First Nation, Métis, Inuit, or Francophone candidates.**

Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference.

If any of these characteristics apply to you, we encourage you to voluntarily state this in your cover letter.

Bilingual Students

A Top-Up in Pay

Northern Policy Institute values the ability to engage with the community in both official languages.

For 12-month internships and annual contracts

- An increment of \$2,000 over and above base salary is available for those who can fluently speak both French and English in a professional setting.

For 4-month placements or co-op positions

- An increment of \$500 over and above base salary is available for those who can fluently speak both French and English in a professional setting.

Pay & Benefits

■ 12-Month Placements

- Salary \$39,130 per year
- 2% RRSP (no matching required)
- \$500 professional development allowance
- 2 weeks vacation per year plus 2 weeks with pay at Christmas

■ Co-ops and Internships

- \$18-20 per hour for Bachelor or College level candidates
- \$20-22 per hour for Master level candidates
- 2% RRSP (no matching required)
- 4% accrual - paid out in lieu of vacation for placements less than 4 months, taken as paid vacation for periods in excess of 4 months

Current Vacancies

<https://www.northernpolicy.ca/careers>

- **Staff Openings**

- Research Analyst - Measurement & Performance – Kirkland Lake
- Policy Analyst – Regional Self-Sufficiency – Kirkland Lake

- **Internships (12 months)**

- Research Analyst – Big Data – Kirkland Lake
- Policy Analyst – Digital Society – Sudbury
- Finance & Budget Officer – Thunder Bay

- **Experience North – Summer 2022 (4 month)
(restricted by funder to Canadian students only)**

- Research Analyst, State of the North - Timmins
- Research Analyst, Regional Planning - Timmins
- Office/Operations Assistant – Thunder Bay
- Communications Officer – Sault Ste. Marie
- Policy Analyst, Childcare in Rural & Remote Communities – North Bay
- Policy Analyst, Supply Chains in Rural & Remote Communities – North Bay
- Policy Analyst, Welcoming Communities - Kenora
- Policy Analyst, E-Vehicles in Rural & Remote Communities - Kenora

NORTHERN
POLICY INSTITUTE

INSTITUT DES POLITIQUES
DU NORD

Thank you. Marsee. Paa'di'ngi
Merci. Miigwech.

1 (807) 343-8956 | info@northernpolicy.ca

www.northernpolicy.ca



/NorthernPolicy