



Local Employment
Planning Council

Conseil local de planification
en matière de l'emploi

Labour Demand Projections

Come North Conference
Wednesday February 19, 2020
Delta Waterfront, Thunder Bay



Local Employment
Planning Council

Conseil local de planification
en matière de l'emploi

The Local Employment Planning Council (LEPC) is a pilot project led by the North Superior Workforce Planning Board (NSWPB). The LEPC uses community consultation, research, and evidence-based practices to spur innovation in workforce development in our region.



North Superior
Workforce Planning Board



Commission de planification
de la main-d'œuvre du
Nord Supérieur

This project is funded in part by the Government of Canada and the Government of Ontario



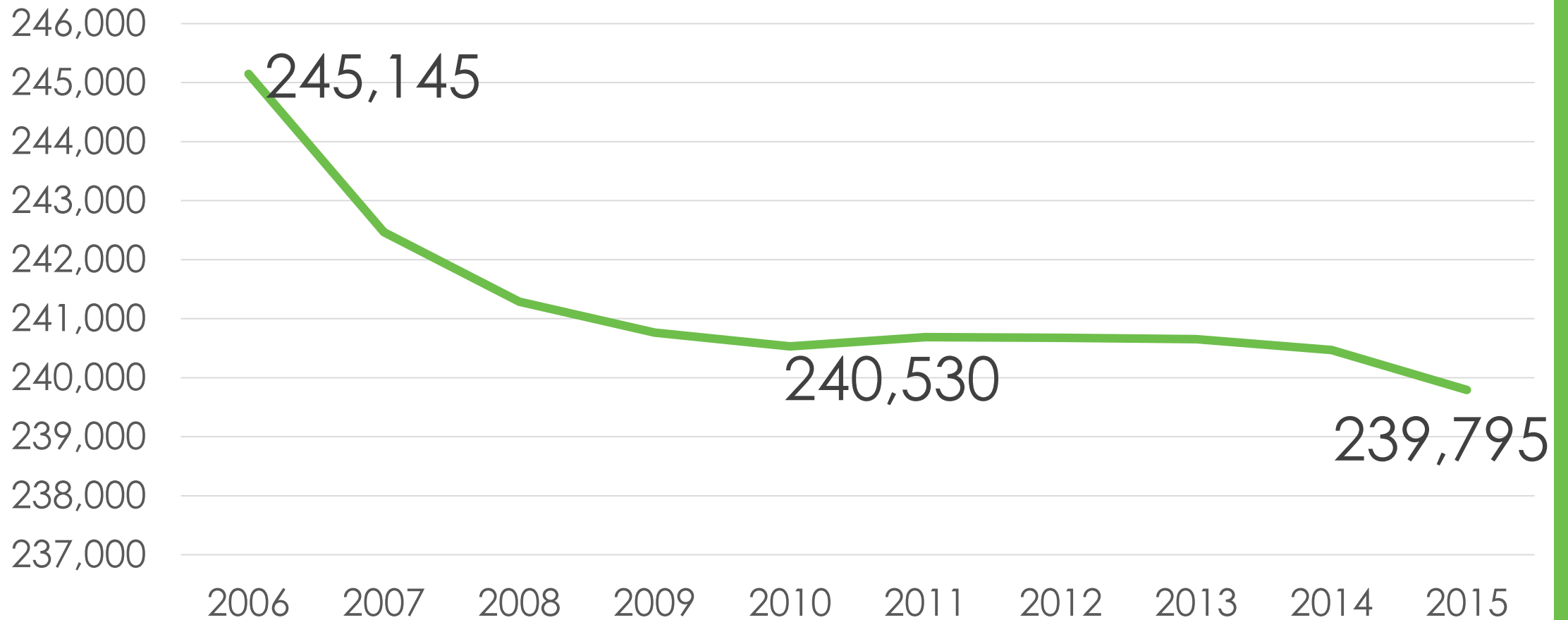
Regional Map



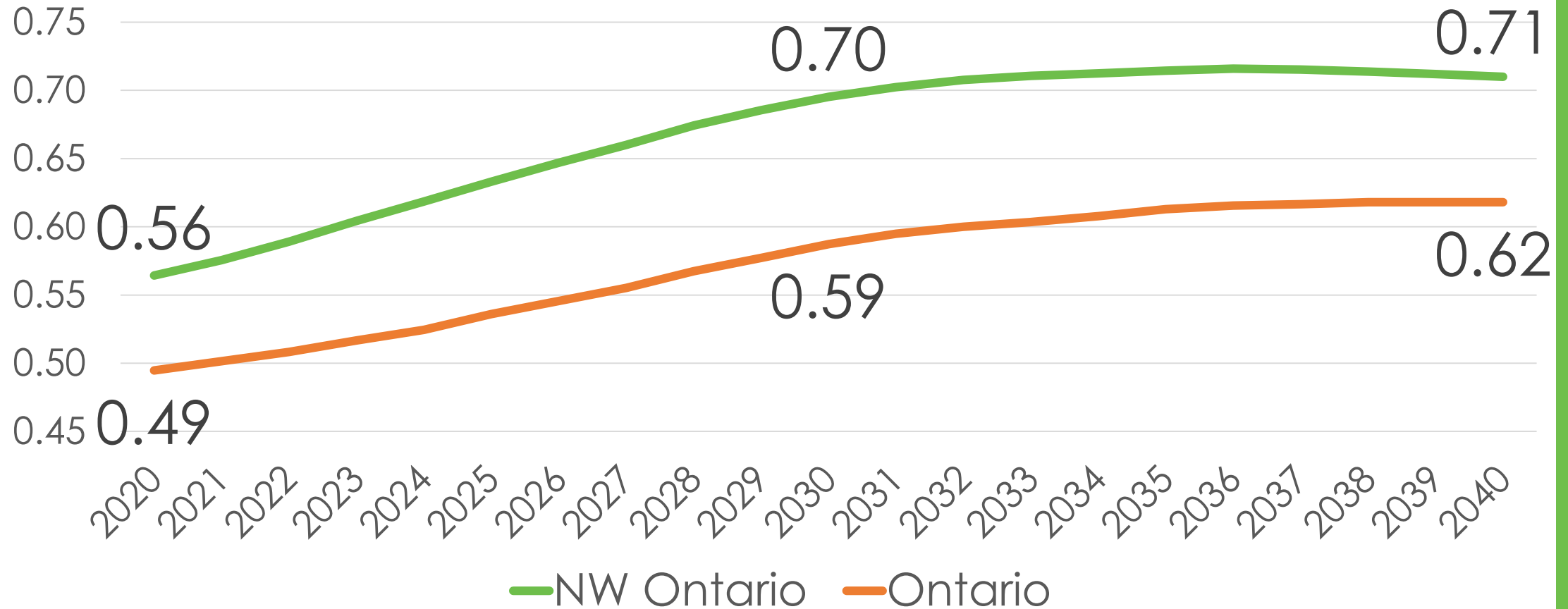
Shrinking Supply



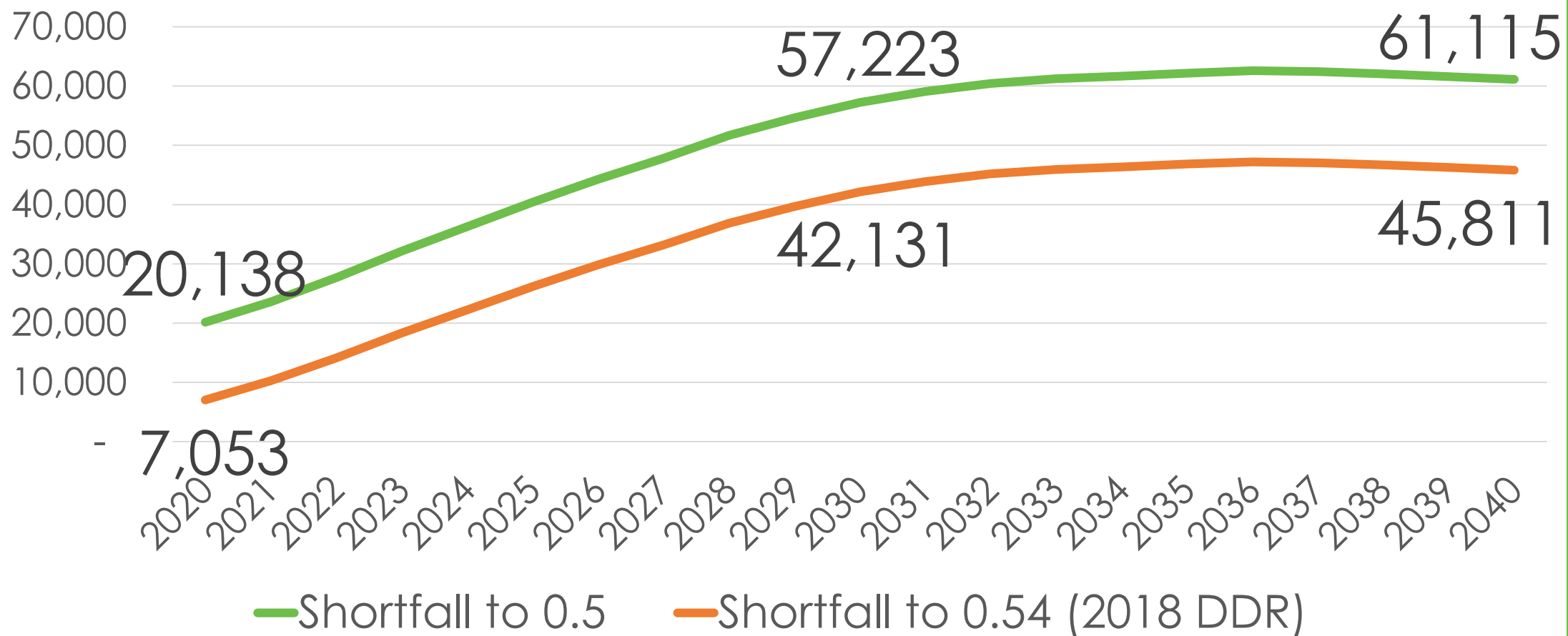
Demographics – Northwestern Ontario



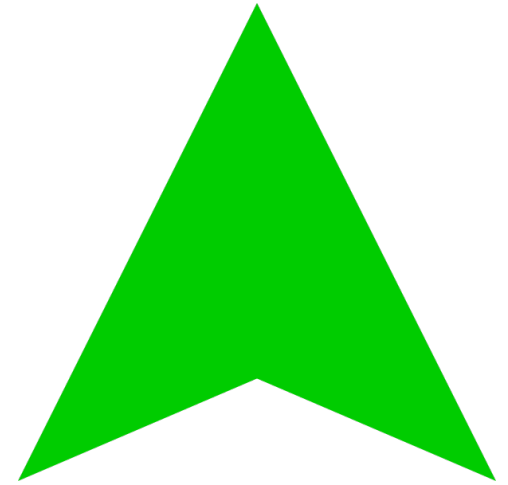
Demographic Dependency Ratio



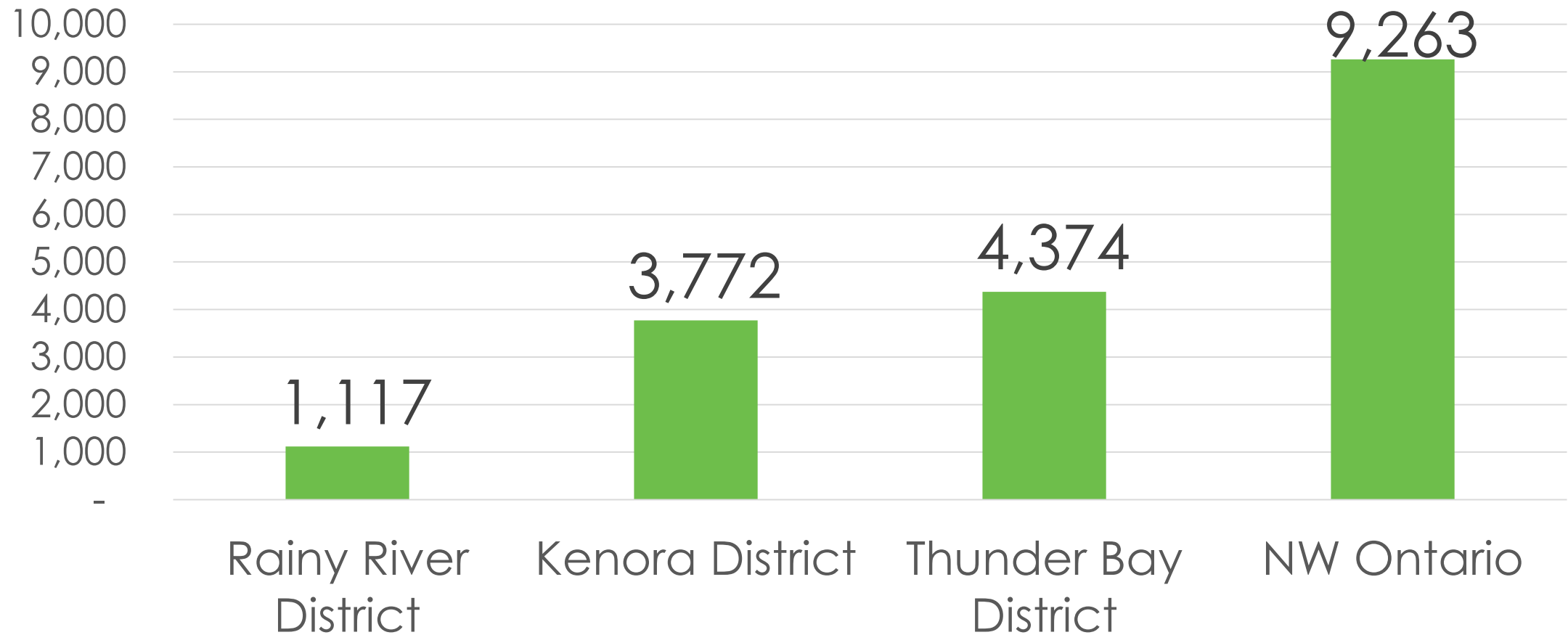
Labour Force Shortfall



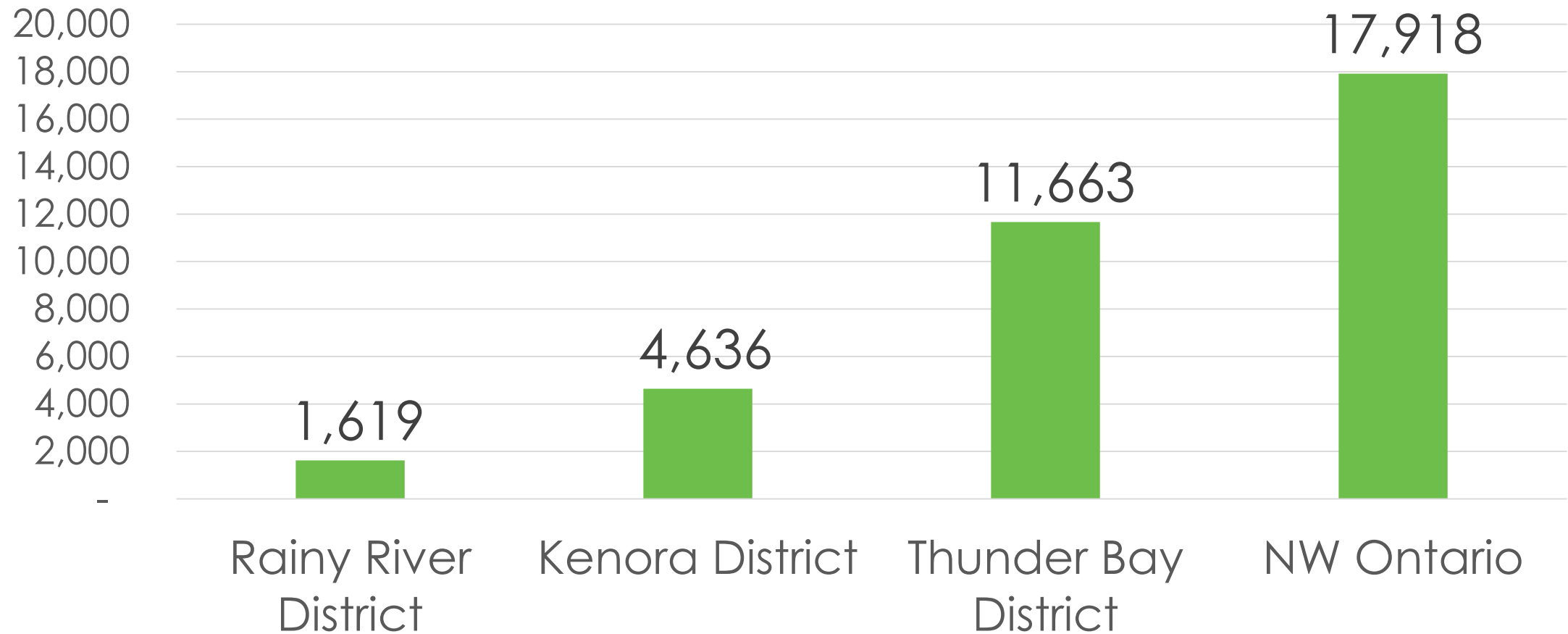
Growing Demand



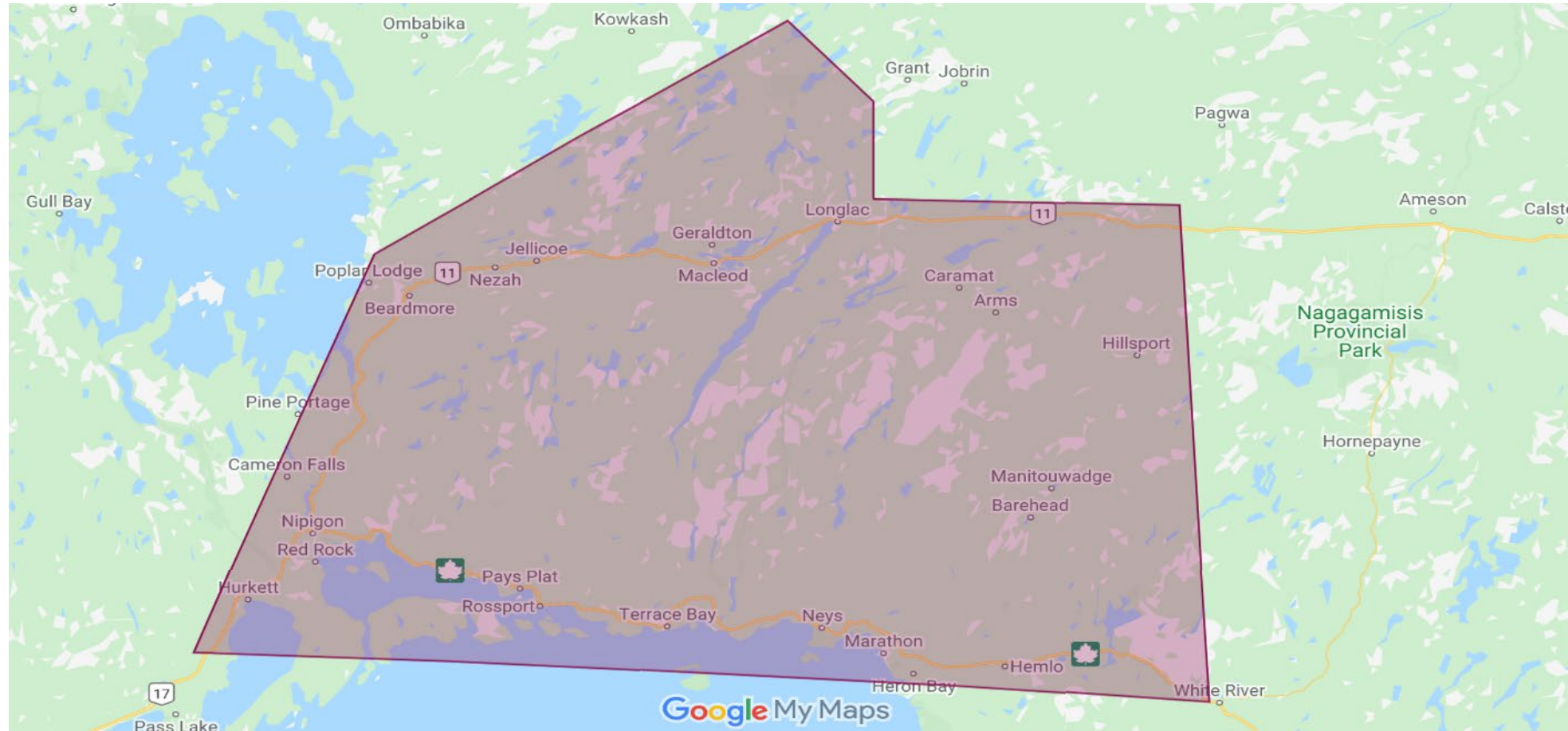
Expansion Demand – 2018 to 2026



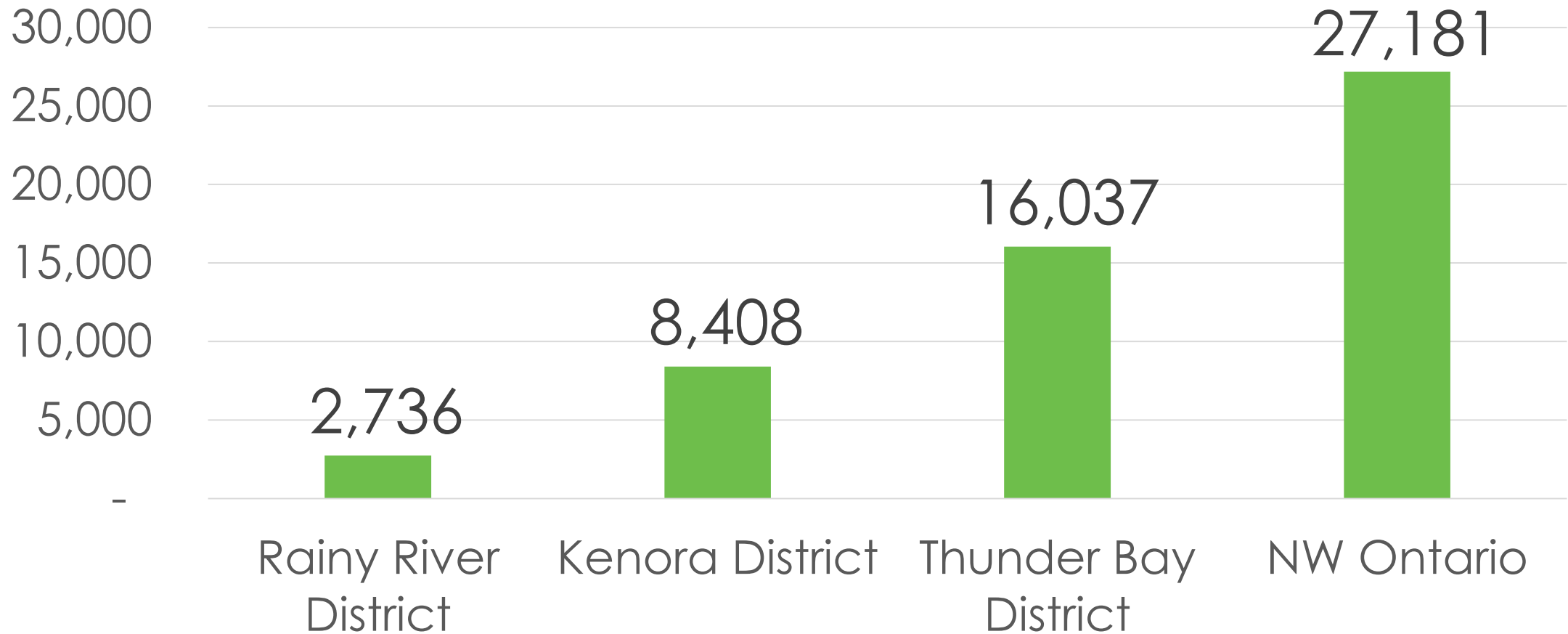
Retirement Demand - 2018 to 2026



Retirement Demand – 2018 to 2026



Total Demand – 2018 to 2026



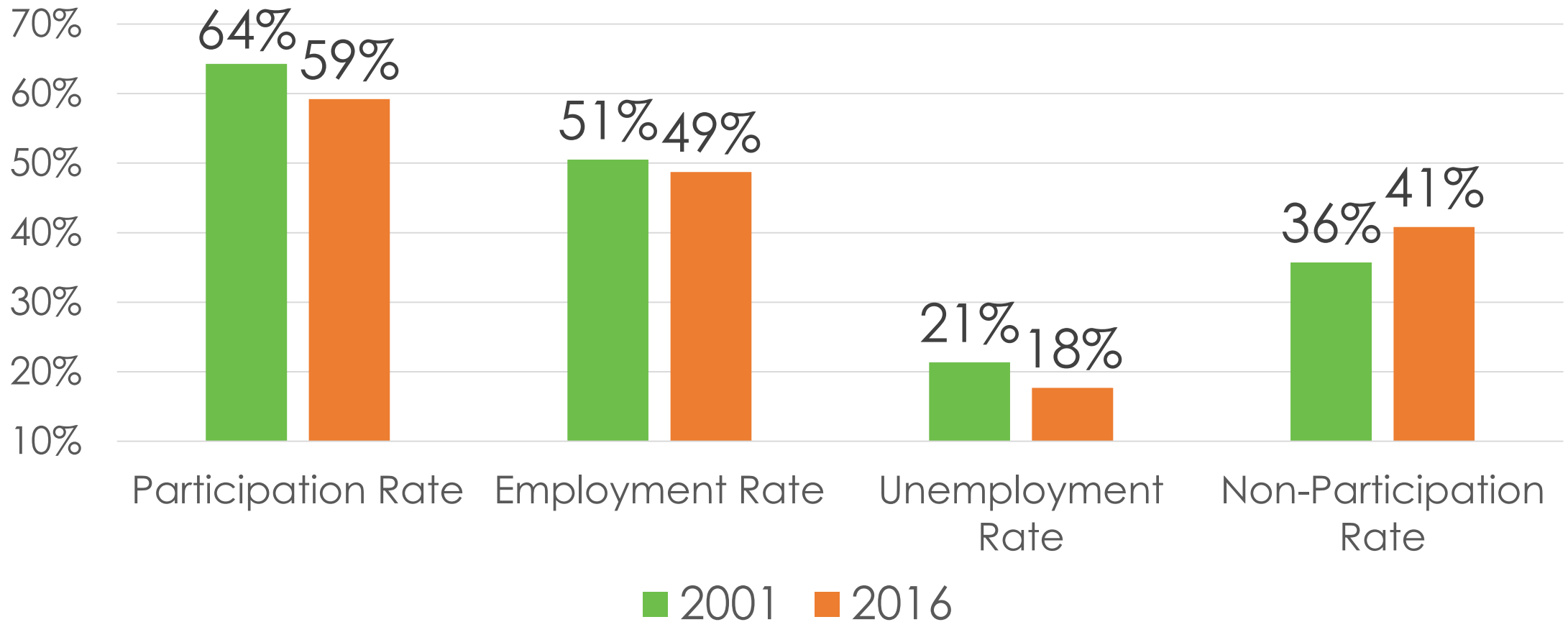
Indigenous Peoples



Indigenous Peoples' Labour Outcomes



Indigenous Labour Force Stats



Welcoming Communities

- Baakaakonaanan Ishkwaandemonan - Opening Doors for You
 - <http://nswpb.ca/bi>
- Indigenous Inclusion Policy Project
 - <http://nswpb.ca/lepc/reports>



**Baakaakonaanan
Ishkwaandemonan**
Opening Doors for You

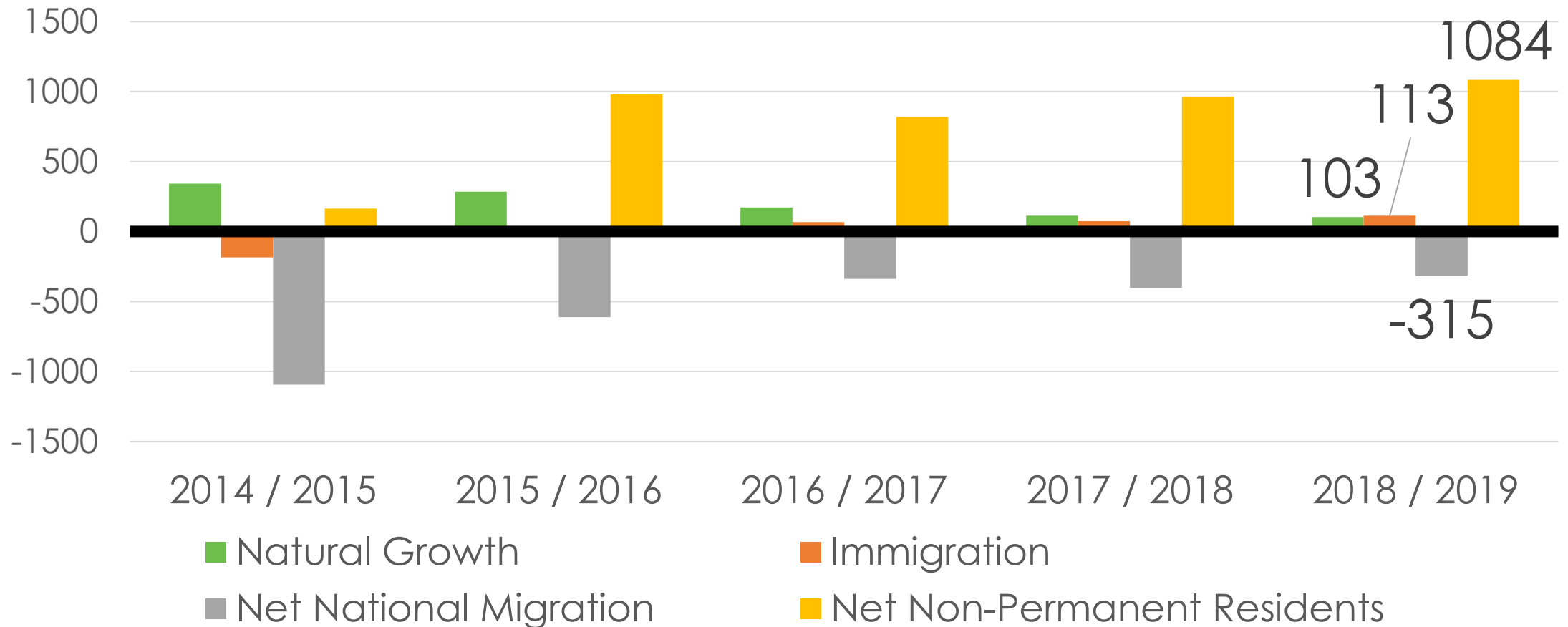


Local Employment
Planning Council

Newcomers



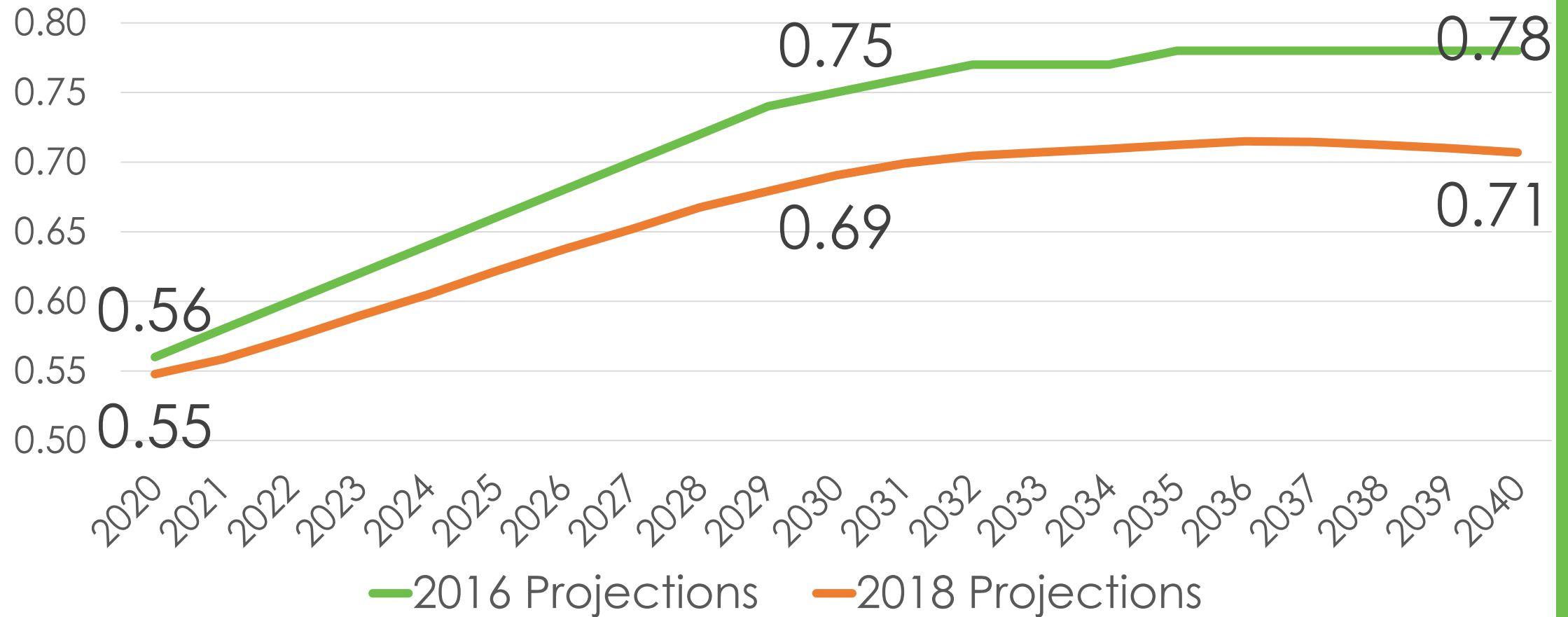
Components of Population Change



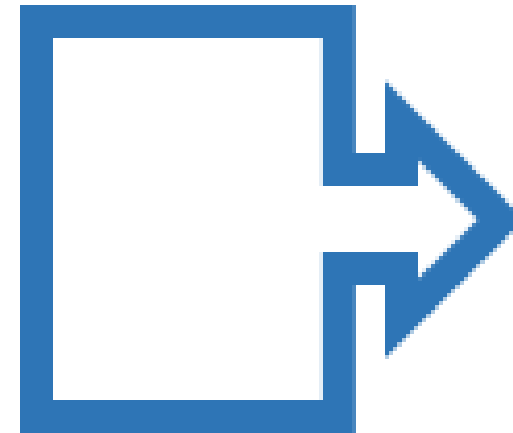
We're Growing!



DDR Impact – Thunder Bay District



Conclusion



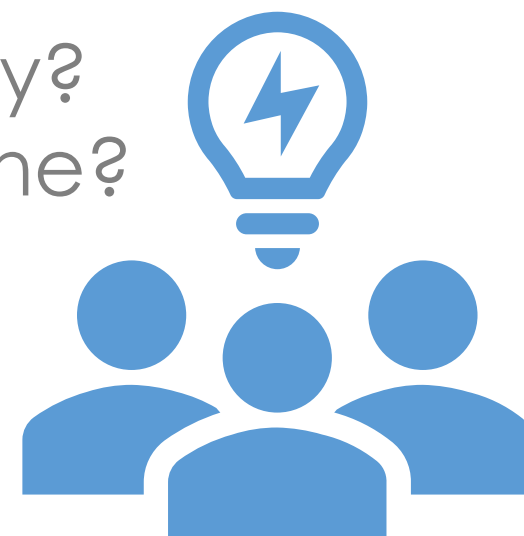
Recap

- Tens of thousands of job opportunities over the next decade
- Not enough people to fill them
- Growing Indigenous population part of the answer
- Newcomers another part
- Economic growth to benefit all



What Can You Do...

- To help an Indigenous person participate in the labour force?
- To help an international student find work and stay?
- To help any and all new arrivals feel supported?
- To build partnerships within the community?
- To make your community a welcoming one?
- To promote and advance meaningful reconciliation?



For further information, please contact:

Madge Richardson, Executive Director
North Superior Workforce Planning Board
(NSWPB)/Local Employment Planning Council
(LEPC)

mrichardson@nswpb.ca

807.346.2940



Local Employment
Planning Council



Local Employment
Planning Council

Conseil local de planification
en matière de l'emploi

THANK YOU

MERCI

MIIGWETCH

MARCI