

Economic Leadership Series

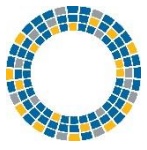
Hosted by the Ontario and Thunder Bay Chambers of Commerce

Migration Opportunities in Thunder Bay

Charles Cirtwill, President & CEO

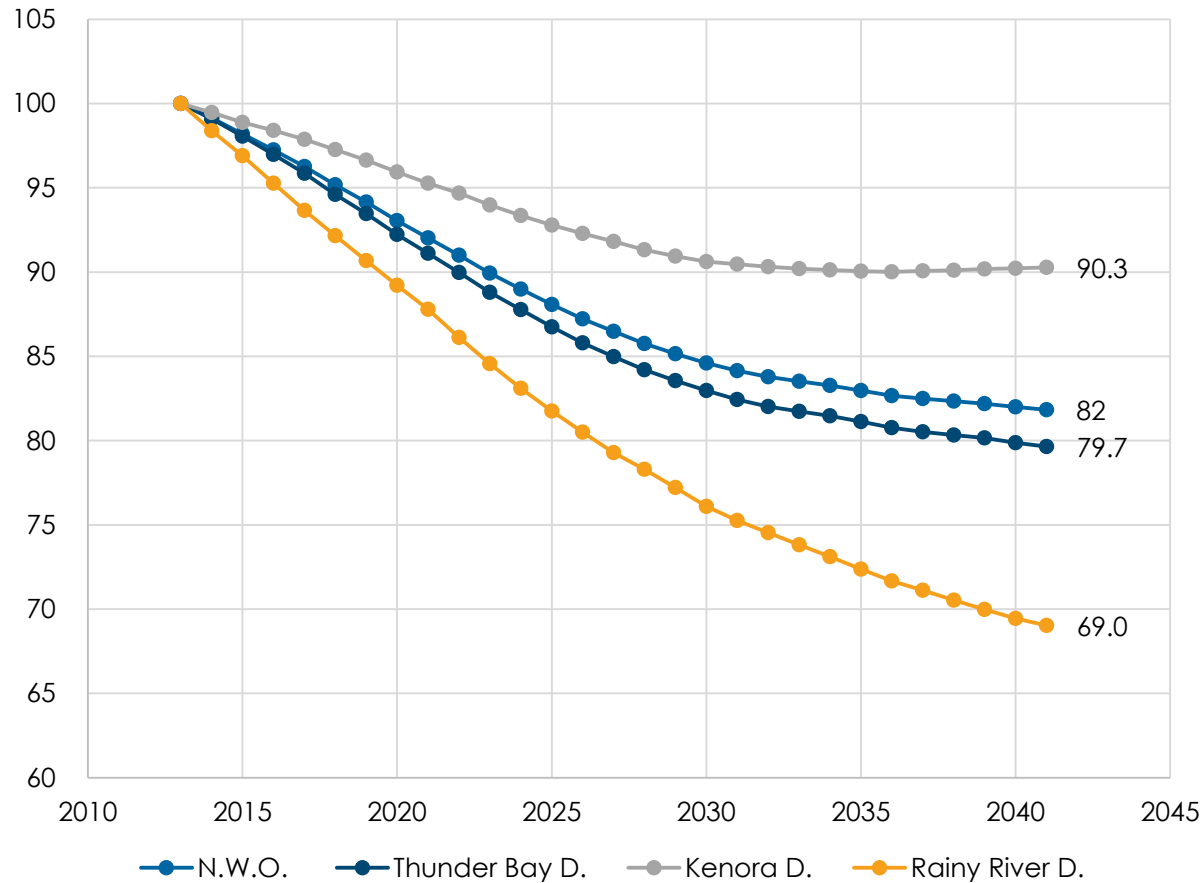
23 May, 2017



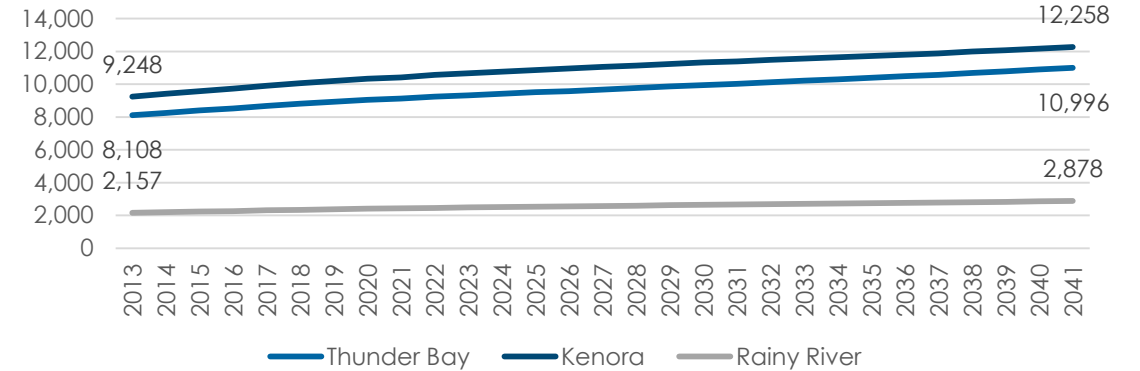


Projected Labour Supply in the Northwest

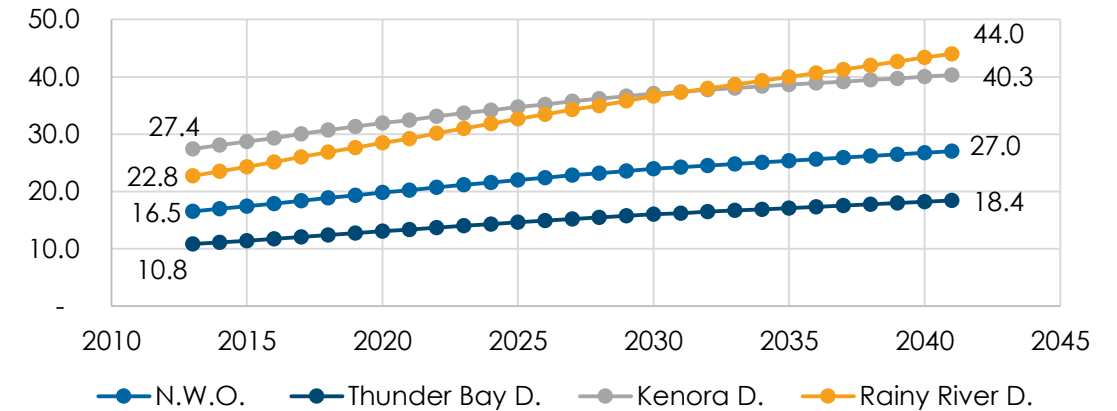
Projected Labour Supply (2013=100)



Projected Aboriginal Labour Force, 2013-41

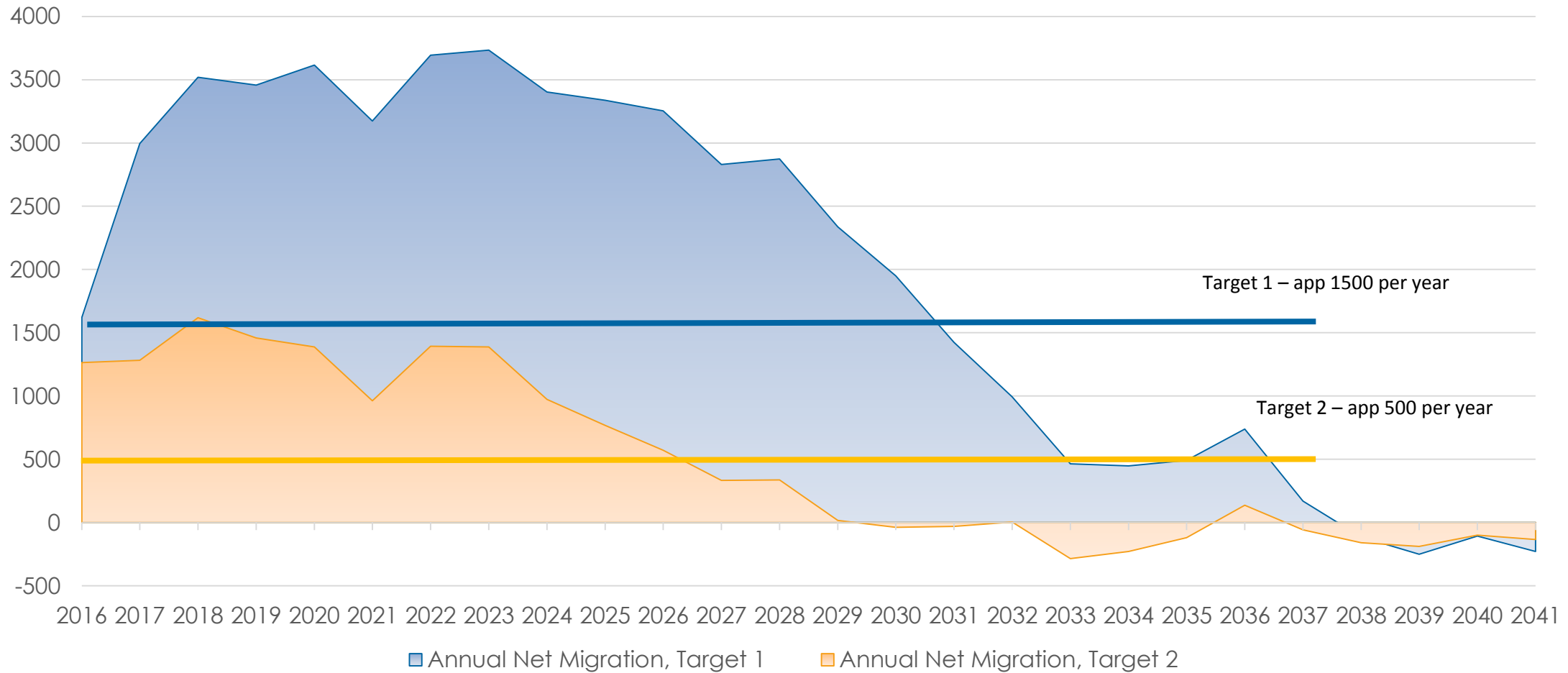


Aboriginal Share of the Labour Force (%)





Thunder Bay District – Migration targets to stabilize Demographic Dependency Ratio (DDR) (target 1) or let DDR fall to provincial average (target 2)

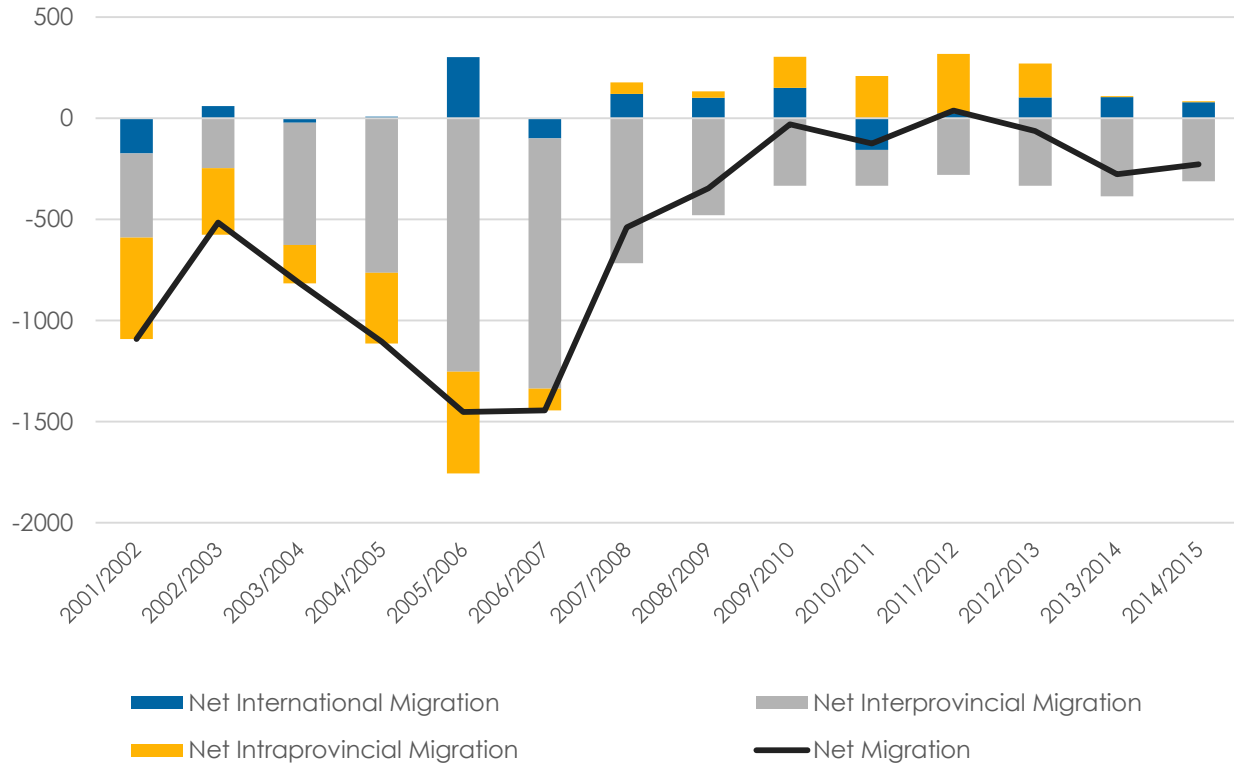


Source: DDR in NW Ontario, forthcoming, NPI.



Historical Migration Trends – Thunder Bay District

Historical Migration, Thunder Bay District



District of Origin of In-migrants Top 10 - 2012-2013	0-17	18-24	25-44	45-64	65+	TOTAL
Kenora	151	102	149	65	25	492
Toronto	28	25	80	22	15	170
Rainy River	30	27	42	16	15	130
Division No. 11 - Manitoba	17	12	42	22	11	104
Algoma	15	13	40	22	8	98
Ottawa	21	11	53	9	3	97
Division No. 6 - Alberta	28	10	39	14	2	93
Simcoe	19	15	29	16	7	86
Greater Sudbury / Grand Sudbury	20	10	35	12	7	84
Cochrane	21	11	29	9	4	74
Total In-migrants	599	452	1,060	417	180	2,708

District of Destination of Out-migrants Top 10 - 2012-2013	0-17	18-24	25-44	45-64	65+	TOTAL
Kenora	132	51	126	59	8	376
Toronto	7	51	83	13	9	163
Division No. 6 - Alberta	22	17	72	17	12	140
Division No. 11 - Alberta	25	26	54	23	5	133
Ottawa	18	24	50	21	5	118
Algoma	32	12	38	17	4	103
Division No. 11 - Manitoba	21	18	42	16	4	101
Greater Vancouver	6	19	45	8	4	82
Rainy River	23	10	21	19	8	81
Cochrane	13	10	26	17	7	73
Total Out-migrants	596	464	1,162	495	157	2,874

Source: Martel & Noiseux, Thunder Bay CLMR, 2017, NPI

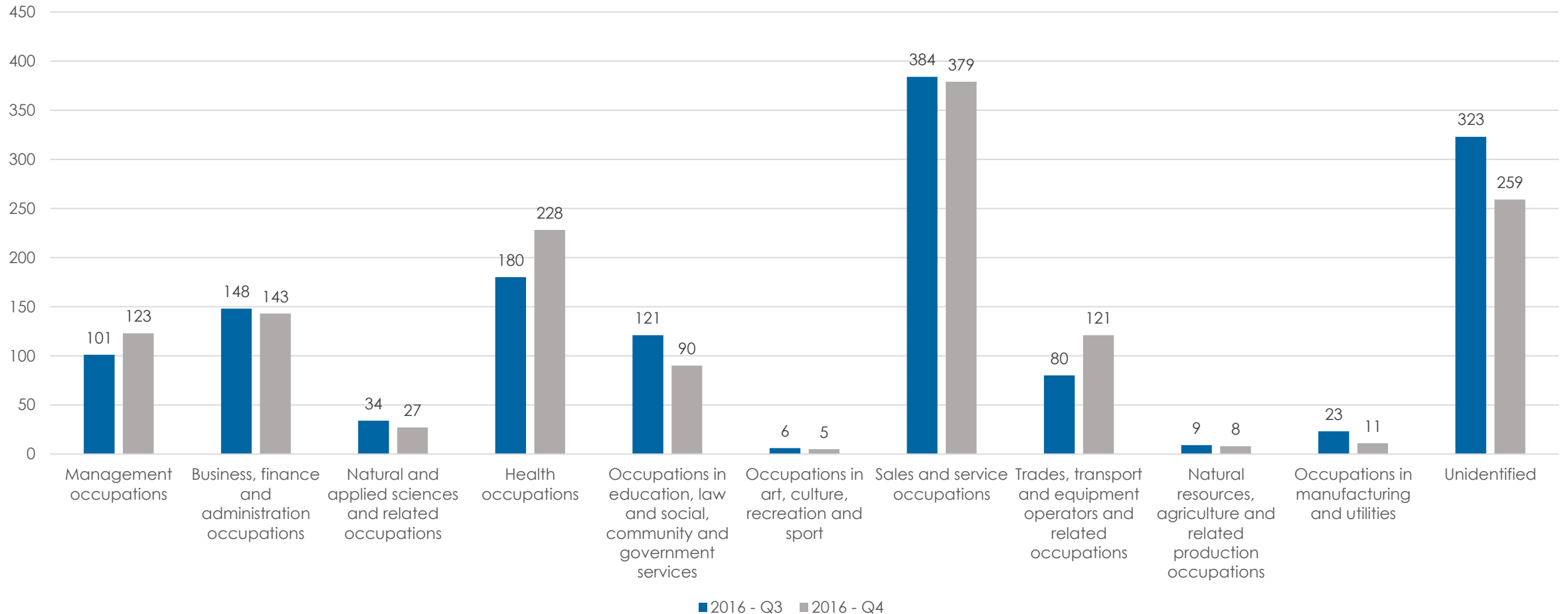


Where to focus attraction efforts?

1,409 Job Postings in Thunder Bay in the Third Quarter of 2016

1,394 Job Postings in Thunder Bay in the Fourth Quarter of 2016

Job Postings by Occupation, Thunder Bay CMA





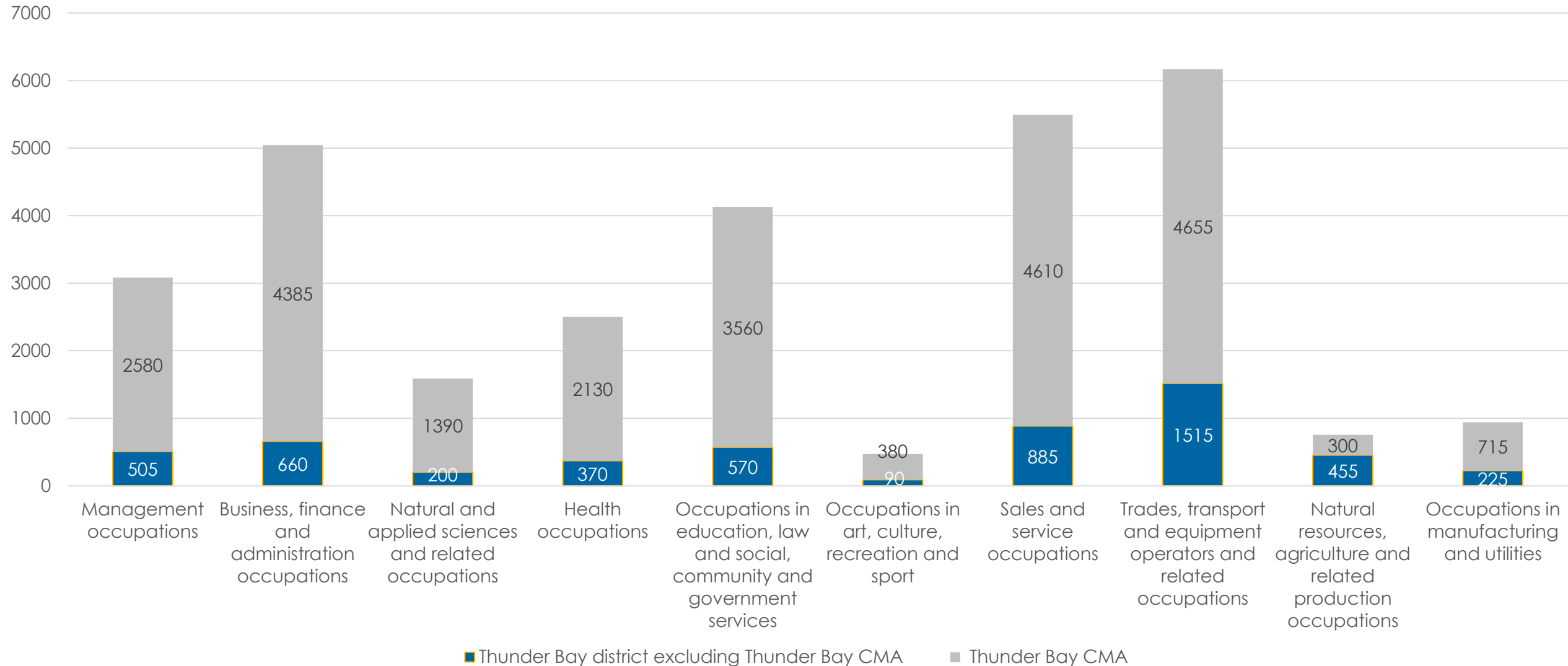
Top 5 Job Vacancies by Occupation Category in Thunder Bay: Sales and Services, and Health Occupations in High Demand

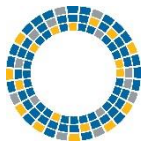
Thunder Bay CMA, Q4 2016	Number of Vacancies
Registered nurses and registered psychiatric nurses	106
Other sales related occupations	75
Retail and wholesale trade managers	66
Other customer and information services representatives	56
Licensed practical nurses	50



Labour Market Overview: 24,725 Retirements in Thunder Bay CMA, and 5,460 in the Region by 2031

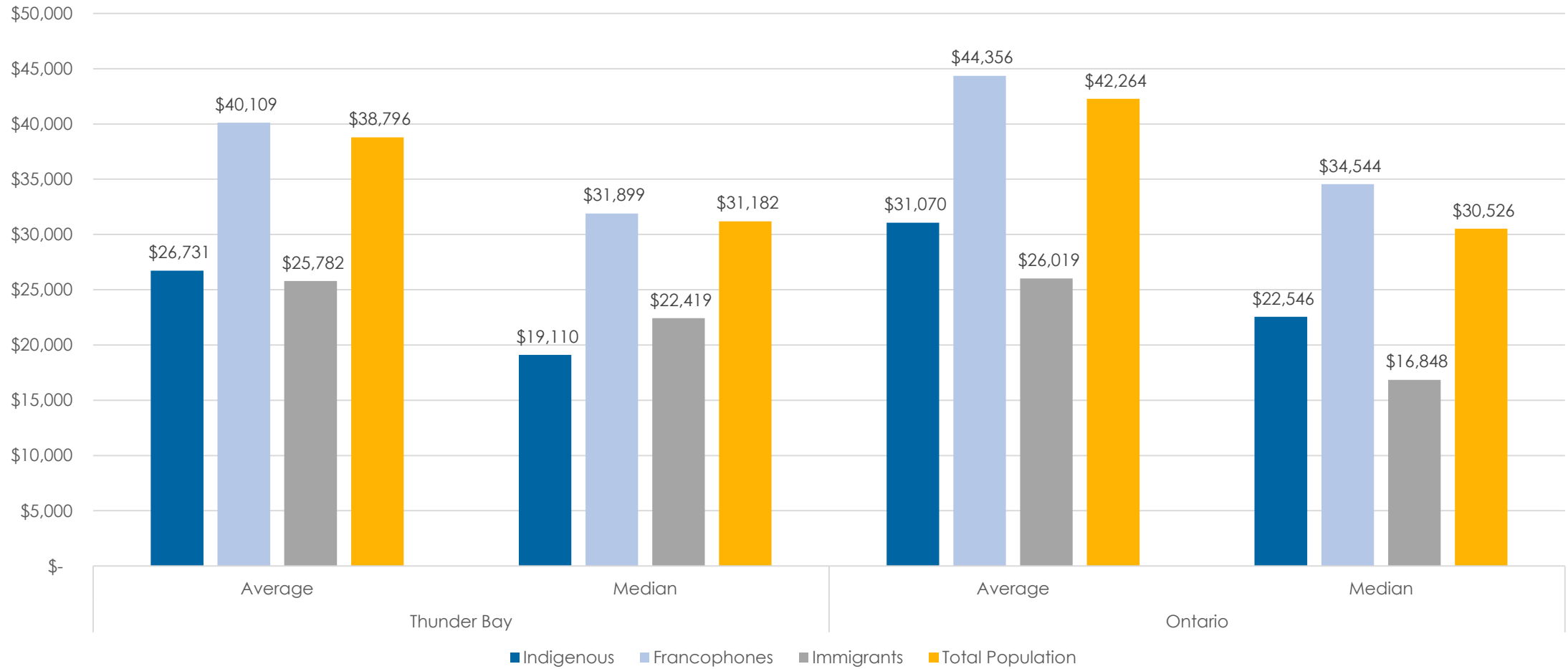
Total number of workers reaching 65 years old by 2031, by occupation and location





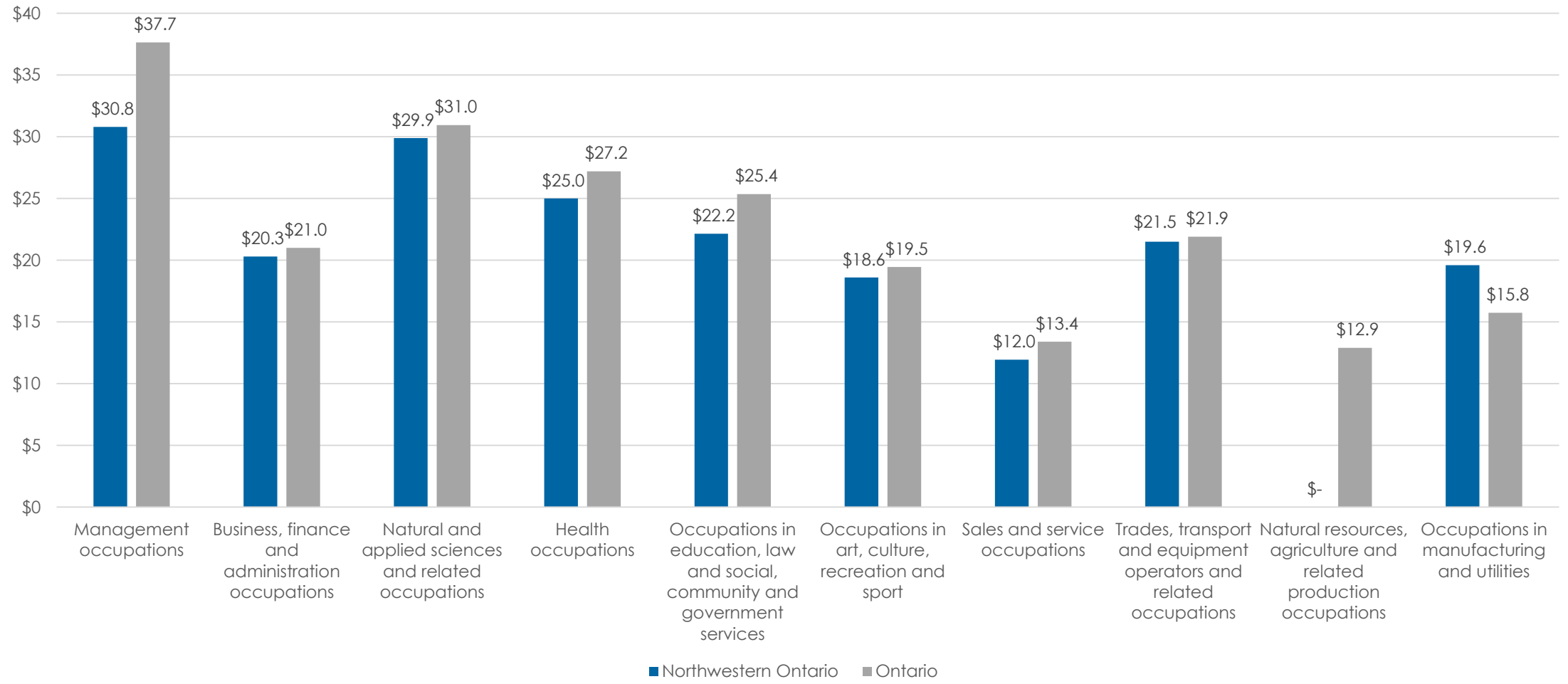
Income – Thunder Bay CMA vs Ontario – We Are Competitive

Income by Population Group, 2011





Average Offered Wages by Occupation, 2016 Q3



Source: Statistics Canada, Job Vacancy and Wages Survey, Cansim Table 285-0003



Occupations Offering Higher Wages in Northwestern Ontario than in Ontario

Offered Wages by Occupation, 2016 Q3	Northwestern Ontario	Ontario	Difference Between NW and Ontario
Maintenance and equipment operation trades	\$26.30	\$23.10	\$3.20
Office support occupations	\$19.40	\$16.80	\$2.60
Assisting occupations in support of health services	\$19.70	\$17.60	\$2.10
Care providers and educational, legal and public protection support occupations	\$19.25	\$17.50	\$1.75
Professional occupations in nursing	\$33.55	\$31.85	\$1.70
Service supervisors and specialized service occupations	\$14.05	\$13.50	\$0.55

Thank you. Merci. Miigwetch.

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