

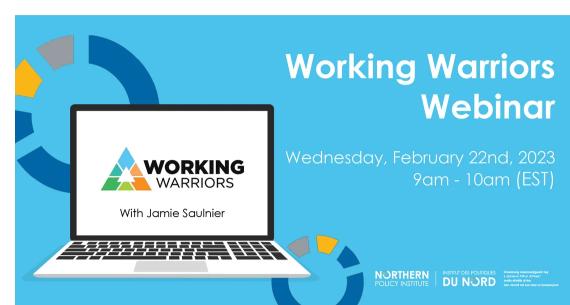


Join over 200 Northwestern Ontario decision makers, community leaders, entrepreneurs, and innovators to celebrate Northern Policy Institute's 10th Anniversary. This event is a unique opportunity to break down industry silos and celebrate the impact of Northern Ontario's homegrown, independent, evidence-based policy institute.

Enjoy a fireside chat with Ron Bernbaum, Founder of PearTree Canada & CEO of PearTree Financial as he explores the topic of "Uniting the Canadian Resource and Charitable Sectors: Financing Critical Mineral Opportunities".

Register Now!

February's Featured Events



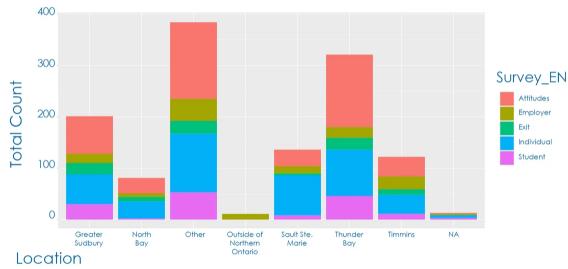
Northern Policy Institute's Working Warriors Webinar with Jamie Saulnier discussed effective diversity strategies and inclusion tools available to YOU, whether you are an employer, individual, or are a representative of a community or organization.

Interested in knowing more about the event, what was discussed, and questions asked by participants? Click below to view the event recording.

Click Here

Measurement Month 2023

Distributions of Answers by City



Thank you for your participation in our Measurement Month initiative that took place from February 1st to February 22nd, 2023.

Throughout this survey period, we covered a range of topics, including employer preparedness, individual experiences, student and youth perspectives, exit surveys, and attitudes towards immigration. With your support, we are one step closer to understanding the current landscape and finding ways to make a positive impact!

You can access further details about the geographic distribution of answers by city by referring to the link provided below:

Response Map

We're Growing! Meet our new teammates:

Nimmi Hamid

NORTHERN DU NORD







Rebecca Chilonda

want to know more about our expanding team, click on the link below:

Learn More

NPI Programs

There is no evidence-based research without data.



municipality or local charity can access high-end skills. The expert's salary and benefits are covered in part by NPI/IPN and our sponsors, and in part through the membership fees paid by participating organizations. The end result is members are able to secure the skills they need when needed. **Learn More**

Northern Community Spotlight This month's featured community profile

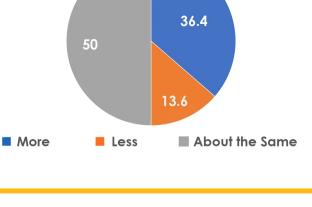
Matachewan **Population 2021: 268 Population 2016: 225** Population percentage change, 2016 to 2021: 0.5% Private dwellings occupied by usual residents: 134 Median age of population: 53.2 **Employment rate: 53.7** Participation rate (2016): 61.0 Major Employment Industries (2021): (% of local labour force)Mining, quarrying, and oil and gas extraction: 56.0 Administrative and support, waste management and remediation services: 12.0 Transportation and warehousing: 8.0 Construction: 8.0

This profile is generated by Community Accounts. The data used in the community profile comes from Statistic Canada's 2021 Census Profile program.

You can build your own Community Profile by visiting **Community Accounts**. **Nominate Your Community**

Would you say your organization's workforce is more diverse, less diverse, or about as diverse as it was three years ago?

February 2023 poll results



March 2023 Poll

DONATE now

To respond to the poll, <u>click here</u>.

Get Involved

Our work depends on YOUR input. Find out how you can get involved

Be a **VOLUNTEER**

Become an AUTHOR

Share your KNOWLEDGE

<u>Unsubscribe</u> <u>Manage preferences</u>