

Research Analyst - Kirkland Lake

Northern Policy Institute is seeking a full-time **Research Analyst** for a 1-year contract (with a possibility of renewal) in **Kirkland Lake**. An inter-disciplinary approach and the capacity to work across subject areas is expected and required. **This position is ideal for those seeking a first position post-graduation or looking to bring their knowledge and experience to Northern Ontario.**

The Research Analyst at NPI has four key responsibilities: track social and economic trends in all of the regions that make up Northern Ontario; assess how government programs and policies are impacting those trends; model how alternative approaches could impact those trends; and, help others develop the skills to apply this knowledge to inform evidence based policy making.

Solid analytical and writing skills are a must. In addition to descriptive statistics, the placements will be expected to assess and explore potential policy implications and apply comparative evidence to support proposed policy changes, solutions, or directions. University or college students (with some practical experience) are preferred. Bilingualism would be an advantage. Multilingualism, or a special knowledge of Northern Ontario would also be assets.

Candidates are asked to provide a one paragraph statement as to why they have applied for the position in this specific community. Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; **only candidates who are to be interviewed will be contacted.** The salary range for this position is **\$40,000.00 to \$45,000.00** per year (plus benefits).

Deadline for applications is **midnight eastern time 4 August 2021.**

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Research Analyst Kirkland Lake** in the subject line.

*Northern Policy Institute is committed to building capacity in Northern Ontario. As such, while positions are not allocated to specific demographics, there is a hiring preference in place. When considering applications from two equally qualified candidates, NPI will give preference to First Nation, Métis, Inuit, or Francophone candidates. Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, **we encourage you to voluntarily state this in your cover letter.***