

Policy Analyst – Regional Self-Sufficiency – Kirkland Lake

Northern Policy Institute is seeking a full-time Policy Analyst for a 2-year contract (with a possibility of renewal) in **Kirkland Lake, Ontario**. For information about the community of Kirkland Lake, please visit: https://kirklandlake.ca/things_to_do

This position is ideal for those seeking a first position post-graduation or looking to bring their knowledge and experience to Northern Ontario.

The Policy Analyst is part of the Regional Self-Sufficiency Team at NPI. That team includes two analysts and up to three project specific research interns at any given time, as well as summer placements and co-op students. Masters level social scientists with a bent for quantitative and qualitative analysis and public policy debate should apply as should bachelors level applicants with some applied experience.

Solid analytical and writing skills are a must. In addition to descriptive statistics, the analyst will be expected to assess and explore potential policy implications and apply comparative evidence to support proposed policy changes, solutions, or directions. A special knowledge of Northern Ontario would also be an asset.

Candidates are asked to provide a one paragraph statement as to why they have applied for the position in this specific community. Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; **only candidates who are to be interviewed will be contacted.** The salary range for this position is **\$40,000 to \$50,000** per year (plus benefits).

Northern Policy Institute values the ability to engage with the community in both official languages. **An increment of \$2,000 over and above base salary is available for those who can fluently speak both French and English in a professional setting.**

Deadline for applications is **midnight eastern time 05 December 2021**. Expected start date is 04 January 2022.

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Policy Analyst, Kirkland Lake** in the subject line.

*When considering applications from two equally qualified candidates, NPI **will give preference to First Nation, Métis, Inuit, or Francophone candidates.** Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, **we encourage you to voluntarily state this in your cover letter.***