

Policy Analyst – Digital Society
Sudbury – 12-month intern

Northern Policy Institute is seeking a full-time Policy Analyst for a 1-year internship in **Sudbury, Ontario**. For information about the community of Sudbury, please visit <https://www.greatersudbury.ca/>.

This position is ideal for those seeking a first position post-graduation or looking to bring their knowledge and experience to Northern Ontario.

This Policy Analyst will be responsible for exploring the available evidence about effective interventions to assist businesses and the general public to maximize their participation in, and return from, a truly digital society. Laying the foundation for, and monitoring the progress of, such interventions here in Ontario's central, western, and northern regions.

Solid analytical and writing skills are a must. In addition to descriptive statistics, the intern will be expected to assess and explore potential policy implications and apply comparative evidence to support proposed policy changes, solutions, or directions. University or college students (with some practical experience) are preferred. Bilingualism would be an advantage. Multilingualism, or a special knowledge of Northern Ontario would also be assets.

Candidates are asked to provide a one paragraph statement as to why they have applied for the position in this specific community. Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; **only candidates who are to be interviewed will be contacted.** The salary for this position is **\$39,130** per year (plus benefits).

Northern Policy Institute values the ability to engage with the community in both official languages. **An increment of \$2,000 over and above base salary is available for those who can speak both French and English.**

Deadline for applications is **midnight eastern time 05 December 2021**. Expected start date is 04 January 2022.

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Policy Analyst, Digital Society** in the subject line.

*When considering applications from two equally qualified candidates, NPI **will give preference to First Nation, Métis, Inuit, or Francophone candidates.** Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, **we encourage you to voluntarily state this in your cover letter.***

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PROUDLY SUPPORTED BY:

