

Research Analyst – Big Data
Kirkland Lake – 12-month intern

Northern Policy Institute is seeking a full-time Research Analyst for a 1-year internship in **Kirkland Lake, Ontario**. For information about the community of Kirkland Lake, please visit https://kirklandlake.ca/things_to_do.

This position is ideal for those seeking a first position post-graduation or looking to bring their knowledge and experience to Northern Ontario.

Finding accurate, local, and timely data on communities in Northern Ontario's many regions is a significant challenge. This Research Analyst will identify private and public sources of "big-data" that could inform policy decisions impacting Ontario's Central, Western, and Northern Regions. Areas of focus will include, but not necessarily be limited to training and education, skills enhancement, and skills assessment.

Solid analytical and writing skills are a must. In addition to descriptive statistics, the intern will be expected to assess and explore potential policy implications and apply comparative evidence to support proposed policy changes, solutions, or directions. University or college students (with some practical experience) are preferred. A special knowledge of Northern Ontario would be an asset.

Candidates are asked to provide a one paragraph statement as to why they have applied for the position in this specific community. Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; **only candidates who are to be interviewed will be contacted.** The salary for this position is **\$39,130** per year (plus benefits).

Northern Policy Institute values the ability to engage with the community in both official languages. **An increment of \$2,000 over and above base salary is available for those who can fluently speak both French and English in a professional setting.**

Deadline for applications is **midnight eastern time 05 December 2021**. Expected start date is 04 January 2022.

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Research Analyst, Big Data** in the subject line.

*When considering applications from two equally qualified candidates, NPI **will give preference to First Nation, Métis, Inuit, or Francophone candidates.** Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, **we encourage you to voluntarily state this in your cover letter.***

THIS OPPORTUNITY IS
PROUDLY SUPPORTED BY:

