

Policy Analyst (Intern) – Transportation – Thunder Bay

Northern Policy Institute (NPI) is seeking a full-time Transportation Policy Analyst for a 1-year internship in Thunder Bay, Ontario. This position is ideal for those seeking a first position post-graduation or looking to bring their knowledge and experience to Northern Ontario.

Applicants for this position MUST satisfy the eligibility requirements of NOHFC's internship program: be at least 18 years of age, be a new entrant into the workforce or transitioning to a new career, not previously participated in an NOHFC-funded internship, reside, and be legally eligible to work, in Canada. For more details visit https://nohfc.ca/public-program/workforce-development-program/

The Policy Analyst (Intern) will be responsible for exploring the challenges and opportunities of providing safer, more reliable transportation to rural and remote communities who are increasingly being impacted by a shortening winter road season. The work will explore options available to not just support economic activity but to also improve the quality of life in many regions of Northern Ontario.

Solid analytical and writing skills are a must. In addition to descriptive statistics, the placements will be expected to be able to collect, interpret and apply qualitative information from surveys and other public engagement activities. While a master's degree is preferred, those holding a diploma or a bachelor's degree (with at least two years practical experience) should also apply. Bilingualism would be an advantage. Multilingualism, or a special knowledge of Northern Ontario, would also be assets.

Candidates are asked to provide a one-paragraph statement as to why they applied for a position in Northern Ontario. Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; only candidates who are to be interviewed will be contacted. The salary for this position is \$50,000 per year (plus benefits).

NPI values the ability to engage with communities in multiple languages. An increment of \$1,500 over and above the base salary is available for those who can fluently speak Anishinaabemowin, Oji-Cree, Cree, Michif or French, as well as English in a professional setting.

To learn more about the benefits of working at NPI visit: https://www.northernpolicy.ca/benefits-ofworking-at-npi.

The deadline for applications is **midnight eastern time**, 16 June 2025. The expected start date is 2 July 2025. Please forward a cover letter, resume and references to hr@northernpolicy.ca with Transportation **Intern** in the subject line. If interested, you can request a job description for this position by writing hr@northernpolicy.ca.

When considering applications from two equally qualified candidates, NPI will give preference to First Nation, Métis, Inuit, or Francophone candidates. Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, we encourage you to voluntarily state this in your cover letter.

For information about the community of Thunder Bay visit: https://www.thunderbay.ca/



This opportunity is proudly supported by Northern Ontario Heritage Fund Corporation and is funded through the Workforce Development Program.