

Policy Analyst – Transportation and Northern Connections – Thunder Bay

Northern Policy Institute (NPI) is seeking a full-time Transportation Policy Analyst for a 2-year contract in **Thunder Bay, Ontario**. This position is ideal for those seeking a first position post-graduation or looking to bring their knowledge and experience to Northern Ontario.

The Policy Analyst will be responsible for exploring the potential social and economic return on various transportation investments in Northwestern Ontario. Specific issues to be explored include a seasonal bus-based transportation option to link key tourist attractions into a single marketable product or group of products. Another core project is extending remote runways in the far north of Ontario to reduce food costs, enhance competitiveness, and improve investment attraction.

Solid analytical and writing skills are a must. In addition to descriptive statistics, the placements will be expected to assess and explore potential policy implications and apply comparative evidence to support proposed policy changes, solutions, or directions. University or college students (with some practical experience) are preferred. Bilingualism would be an advantage. Multilingualism, or a special knowledge of Northern Ontario, would also be assets.

Candidates are asked to provide a one-paragraph statement as to why they applied for the position in this specific community. Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; **only candidates who are to be interviewed will be contacted.** The salary range for this position is **\$45,000 to \$52,500** per year (plus benefits). To learn more about the benefits of working at NPI visit: <https://www.northernpolicy.ca/opportunities>.

NPI values the ability to engage with communities in multiple languages. **An increment of \$1,500 over and above the base salary is available for those who can fluently speak Anishinabemowin, Oji-Cree, Cree, Michif or French, as well as English** in a professional setting.

The deadline for applications is **midnight eastern time, 19 November 2023**. The expected start date is 16 January 2024.

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Northern Connections, Thunder Bay** in the subject line. If interested, you can request a job description for this position by writing hr@northernpolicy.ca.

Note: applicants for this position MUST satisfy the eligibility requirements of FedNor's internship program, which include: being under 30 years old, having graduated within the last 3 years from a recognized post-secondary institution, not having previously participated in any federal or provincial internship program, be legally eligible to work in Canada. For more details visit: <https://ised-isde.canada.ca/site/fednor/en/apply-now/youth-internship-guidelines-applicants>

When considering applications from two equally qualified candidates, NPI **will give preference to First Nation, Métis, Inuit, or Francophone candidates.** Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, **we encourage you to voluntarily state this in your cover letter.**

For information about the community of Thunder Bay visit: <https://www.thunderbay.ca/>

This opportunity is supported in part by:



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