

Lead Policy Analyst – Building Human Capacity – Sudbury

Northern Policy Institute (NPI) is seeking a full-time Lead Policy Analyst for a 2-year contract (with a possibility of renewal) in **Sudbury, Ontario**.

The Lead Policy Analyst heads NPI's Building Human Capacity Team. Reconciliation, anti-racism, welcoming communities, population growth, retention, and attraction are all policy research areas for this team. They also explore better local and regional governance and community collaboration and cooperation models.

That team includes a junior analyst, a program officer, and up to three project-specific research interns at any given time, as well as summer placements and co-op students. Master's level social scientists with a bent for quantitative and qualitative analysis and public policy debate should apply, as should bachelor's level applicants with at least three years of applied experience.

Solid analytical and writing skills are a must. In addition to descriptive statistics, the analyst will be expected to assess and explore potential policy implications and apply comparative evidence to support proposed policy changes, solutions, or directions. A special knowledge of Northern Ontario would also be an asset.

Candidates are asked to provide a one-paragraph statement as to why they applied for the position in this specific community. Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; **only candidates who are to be interviewed will be contacted.** The salary range for this position is **\$55,500 to \$64,500** per year (plus benefits).

NPI values the ability to engage with communities in multiple languages. **An increment of \$1,500 over and above the base salary is available for those who can fluently speak Anishinabemowin, Oji-Cree, Cree, Michif or French, as well as English** in a professional setting.

The deadline for applications is **midnight eastern time, 02 June 2023**. The expected start date is 04 July 2023.

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Lead Policy Analyst, Sudbury** in the subject line. If interested, you can request a job description for this position by writing hr@northernpolicy.ca.

*When considering applications from two equally qualified candidates, NPI **will give preference to First Nation, Métis, Inuit, or Francophone candidates.** Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, **we encourage you to voluntarily state this in your cover letter.***

For information about the community of Greater Sudbury, please visit: <https://www.greatersudbury.ca/>