



Research Analyst – Immigration & Ontario's Northern Regions Thunder Bay Office – 12-month placement

Want to make a difference in Northern Ontario? Are you a new Social Science graduate? Looking for that critical first real world work experience?

Northern Policy Institute is Northern Ontario's independent think tank. We perform research, collect and disseminate evidence, and identify policy opportunities to support the growth of sustainable Northern Ontario communities.

Northern Policy Institute is seeking **one** (1) Research Analyst (Intern) for a twelve-month placement in our **Thunder Bay** office. This Research Analyst will be responsible for research and analysis on immigration trends in Ontario's northern regions. A supporting focus of this research will be on identifying existing resources to assist and encourage successful immigration into Ontario's northern regions.

While analysts with particular expertise are most welcome, an inter-disciplinary approach and the capacity to work across subject areas is expected and required. The intern should be aware of and comfortable with the cut and thrust of public policy debate. Solid analytical and writing skills are a must. Knowledge of and experience with private and public data sets is essential as are skills and experience with data presentation and analysis using tools like Excel, SPSS or Stata.

Bilingualism would be an advantage. Multilingualism, or a special knowledge of Northern Ontario would also be assets.

Candidate Criteria:

Unemployed or underemployed youth (under the age of 30) who have graduated with a degree or diploma from a post-secondary institution within the last three years, are legally entitled to work in Canada, and have not been previously employed under a FedNor Youth Internship funding agreement, or other federal or provincial internship with pay for a period of six (6) months or more.

Northern Policy Institute appreciates all expressions of interest; only candidates who are to be interviewed will be contacted.

Deadline for applications is 13 September 2019

Potential start date is 1 October 2019

Salary range for this position is \$35,000 - \$45,000

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Research Analyst, Immigration (FedNor Intern)** in the subject line.

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