



Data Placement – Economic Impact of Newcomers

Summer 2019, North Bay

Want to make a difference in Northern Ontario?

Northern Policy Institute (NPI) is seeking two (2) full-time Summer Data Analysts for a 16 week placement with a host organization in **North Bay**. While analysts with particular expertise are most welcome, an inter-disciplinary approach and the capacity to work across subject areas is expected and required.

The focus of these placements will be on the current and potential economic impact at a community level of international students, secondary migrants and intra-Canadian migrants to Ontario's Northern Regions. A special effort will also be made to explore Ontario's Northern Region's comparative advantages in attracting and contributing to the success of these newcomers. In addition to descriptive statistics, the placements will be expected to assess and explore potential policy implications and apply comparative evidence to support proposed policy changes, solutions, or directions.

Knowledge of and experience with private and public data sets is essential as are skills and experience with data presentation and analysis using tools like Excel, SPSS or Stata. University or college students with some practical experience are preferred. Bilingualism would be an advantage. Multilingualism, or a special knowledge of Northern Ontario would also be assets.

Candidates must provide a one paragraph statement as to why they have applied for the position in this specific community. **Applications that do not include this information will not be considered.**

Northern Policy Institute appreciates all expressions of interest; only candidates who are to be interviewed will be contacted. The salary range for this position is \$16-\$18 per hour. Internships will begin 6 May, 2019 and end 23 August, 2019.

Deadline for applications is **31 January, 2019**.

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Summer 2019 North Bay Data Placement** in the subject line.

Experience North is a program intended to build capacity in Northern Ontario. As such, while spots are not allocated to specific demographics, there is a hiring preference in place. When considering applications from two equally qualified candidates, NPI will give preference to First Nation, Metis, Inuit, or Francophone candidates. Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you, we encourage you to voluntarily state this in your cover letter.