**Policy Analyst – Data Driven Decision Making in a First Nations Context**
Summer 2024, **Nipissing First Nation**

Before you read this ad - learn more about ***Experience North*** – watch this video.

Please note - If you are not eligible for Canada Summer Jobs funding, you are not eligible for this position (see below).

Northern Policy Institute is seeking two full-time Policy Analysts – Data Driven Decision Making in a First Nations Context for 16-week positions in Nipissing First Nation (near North Bay, Ontario). This position is ideal for those seeking to build firsthand experience about real world policy research. How it is done, how it is crafted, and to whom and how it is communicated.

First Nations now routinely find themselves in possession of large amounts of data. They also, however, often lack the means to put the information to effective use to inform decision making or to assess program impacts.

This is not a new problem, or one unique to First Nations. But solutions exist. This project will seek out those options and consider how they might be used in a First Nations context. Economics, statistics, public administration, political science, or business students may find this position especially rewarding. But anyone interested in exploring using data to inform decision making, particularly in a First Nations context, should apply.

**Candidates are asked to provide a one-paragraph statement as to why they have applied for the position in this specific community.** Applications that do not include this information may not be considered.

Northern Policy Institute appreciates all expressions of interest; **only candidates who are to be interviewed will be contacted.** The salary range for this position is $20-$23 per hour for Bachelor or College level candidates and $24-$25 per hour for Master level candidates. Placements will begin 13 May 2024 and end 30 August 2024.

**An increment of $500 over and above the base salary is available for those who can fluently speak Anishinabemowin, Oji-Cree, Cree, Michif or French as well as English in a professional setting.**

Deadline for applications is **midnight eastern time 21 April 2024.**

Please forward a cover letter, resume and references to hr@northernpolicy.ca with **Summer 2024 Nipissing First Nation, Policy Analyst – Data Driven Decisions for First Nations** in the subject line.

*Experience North is a program intended to build capacity in Northern Ontario. As such, while spots are not allocated to specific demographics, there is a hiring preference in place.* ***When considering applications from two equally qualified candidates, NPI will give preference to First Nation, Métis, Inuit, or Francophone candidates.*** *Candidates coming from rural or remote northern communities or with a stated interest in working in northern regions in the future will also be given special preference. If any of these characteristics apply to you,* ***we encourage you to voluntarily state this in your cover letter.***

Experience North receives partial funding from the Canada Summer Jobs Program. Applicants should be aware of the eligibility requirements for that program. To be eligible for Canada Summer Jobs Funding, youth must: **be a resident (temporarily or permanently) in the federal riding where the grant is disbursed;** be between 15 and 30 years of age at the start of the employment; be a **Canadian citizen, permanent resident, or person to whom refugee protection has been conferred** under the Immigration and Refugee Protection Act for the duration of the employment; and, have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

For information about Nipissing First Nation, visit: https://nfn.ca/
For information about the community of North Bay, please visit: https://northbay.ca/