

NORTHERN
POLICY INSTITUTE

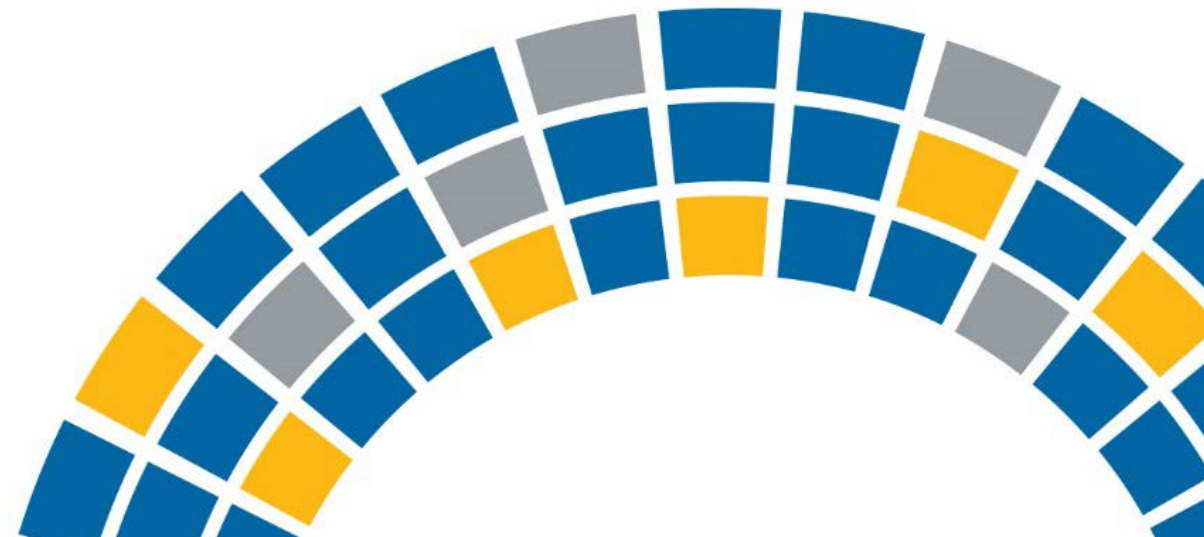
INSTITUT DES POLITIQUES
DU NORD

ALGOMA UNIVERSITY BUSINESS SOCIETY

INTRODUCTION TO NORTHERN POLICY INSTITUTE

KATIE ELLIOTT

OCT 26, 2017, SAULT STE MARIE, ONTARIO.

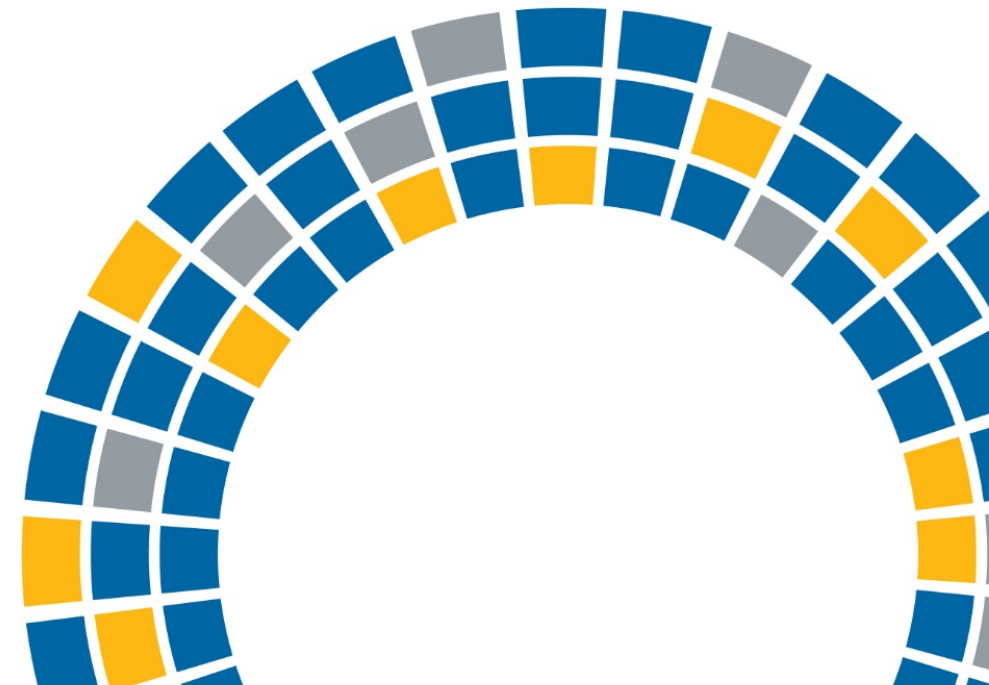


Outline

1) A Little Bit About Northern Policy Institute

- About NPI
- The Work We Do
- How To Get Involved

2) NPI Myth Busters: Opportunities In The North



A LITTLE BIT ABOUT NPI



About Northern Policy Institute

Who are we?

Northern Policy Institute is a **think tank** that conducts **independent** policy work, to provide **evidence-based solutions** to sustain and grow Northern Ontario communities.

- **Independent** – authors are free from interference from everyone, including us
- **Non-partisan** – we do not take “sides”
- **Evidence based** – we collect, measure and interpret data. Solution oriented.
- **IN the North** – we deal with local, regional, provincial, national and international issues from a northern perspective

A Think Tank’s job is to RE-DEFINE “possible”

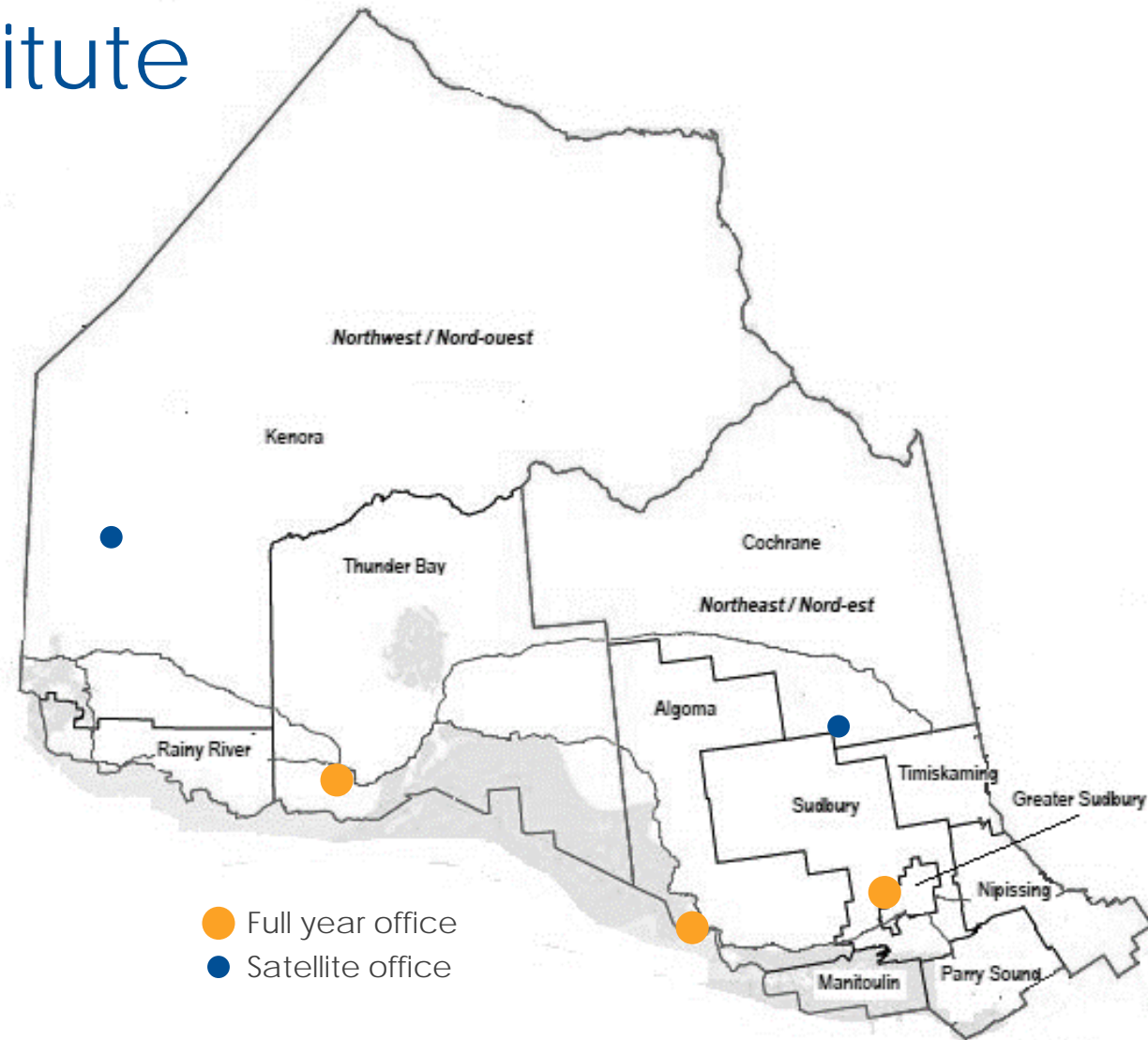
About Northern Policy Institute

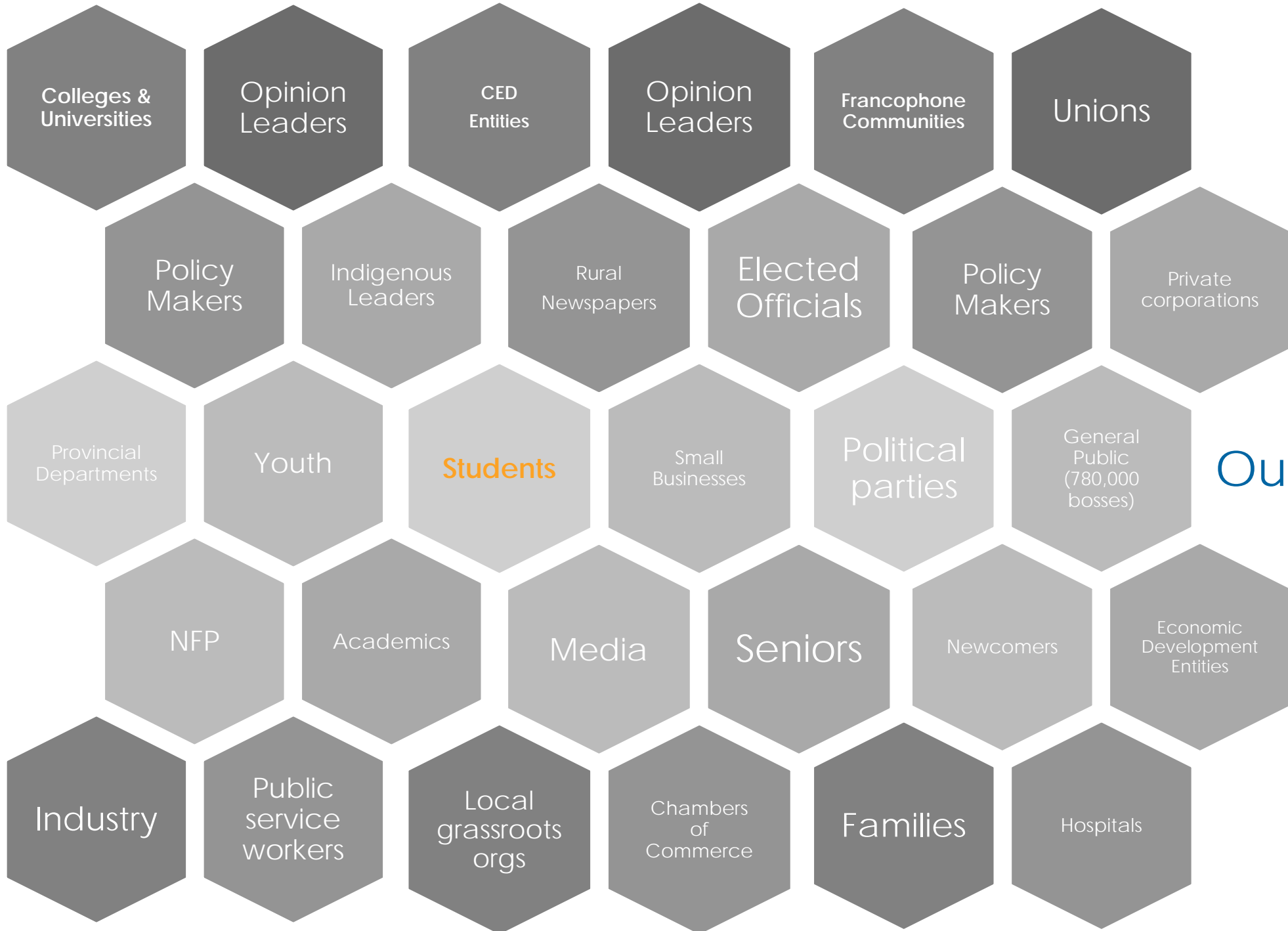
Our Region

Northern Ontario consists of (Census, 2011):

- 2 Economic Regions
- 11 Districts
- 278 Census Sub-Divisions (communities)
 - 144 Municipalities
 - 118 First Nation Reserves or Settlements
 - 16 Unorganized CSDs

~ 780,000 individuals





Our Audience

The Work We Do

Research Around 6 Areas of Focus



Communities

- volunteerism
- housing stock
- poverty
- capacity



Demographics

- human capital
- health
- education
- population (immigration, replacement, engagement)



Economy

- GDP
- employment
- income
- private investment



Environment

- size of green economy
- water & air quality
- investments in R&D & conservation



Indigenous

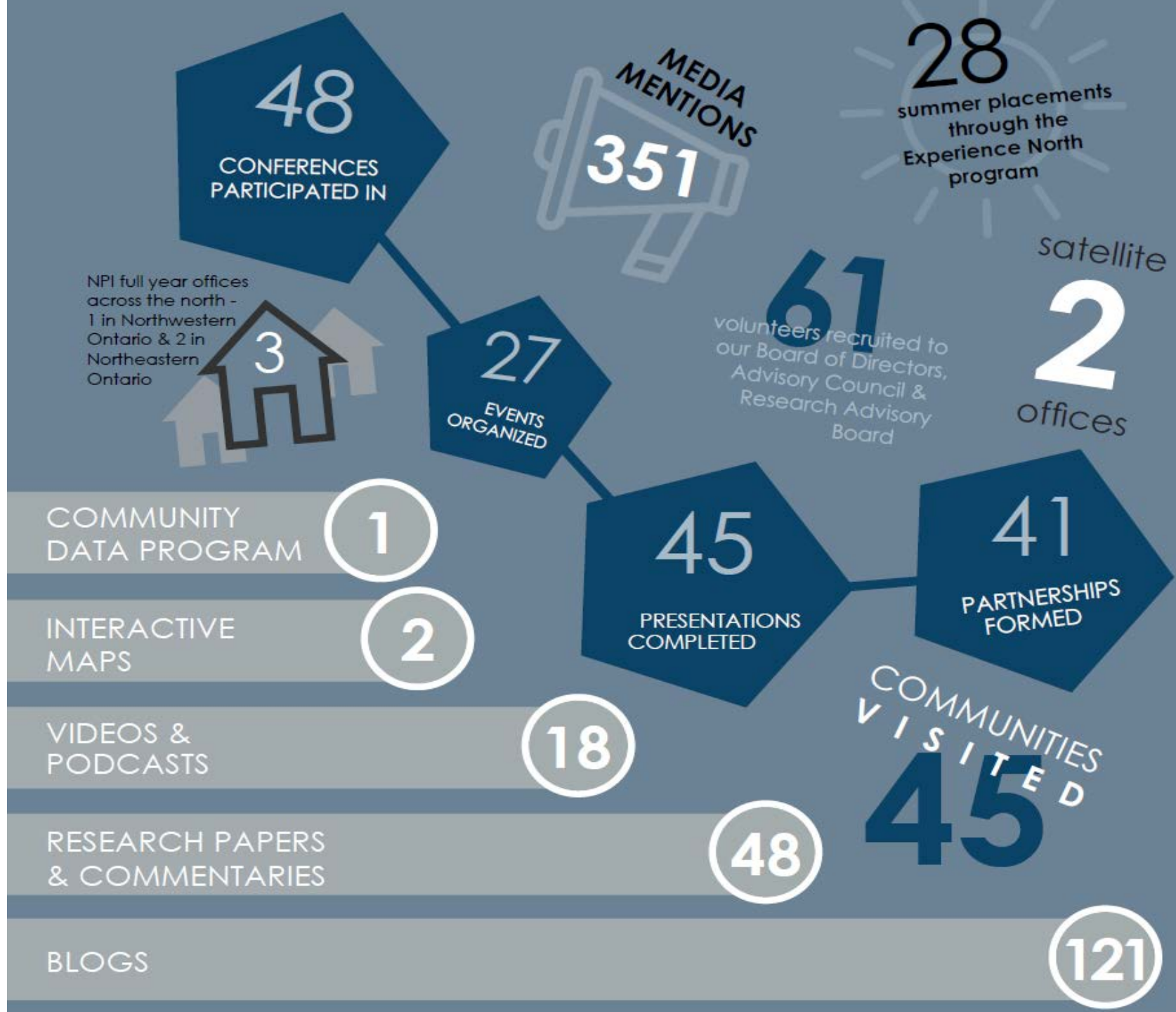
- inclusion
- collaboration
- shared decision making
- local control



Infrastructure

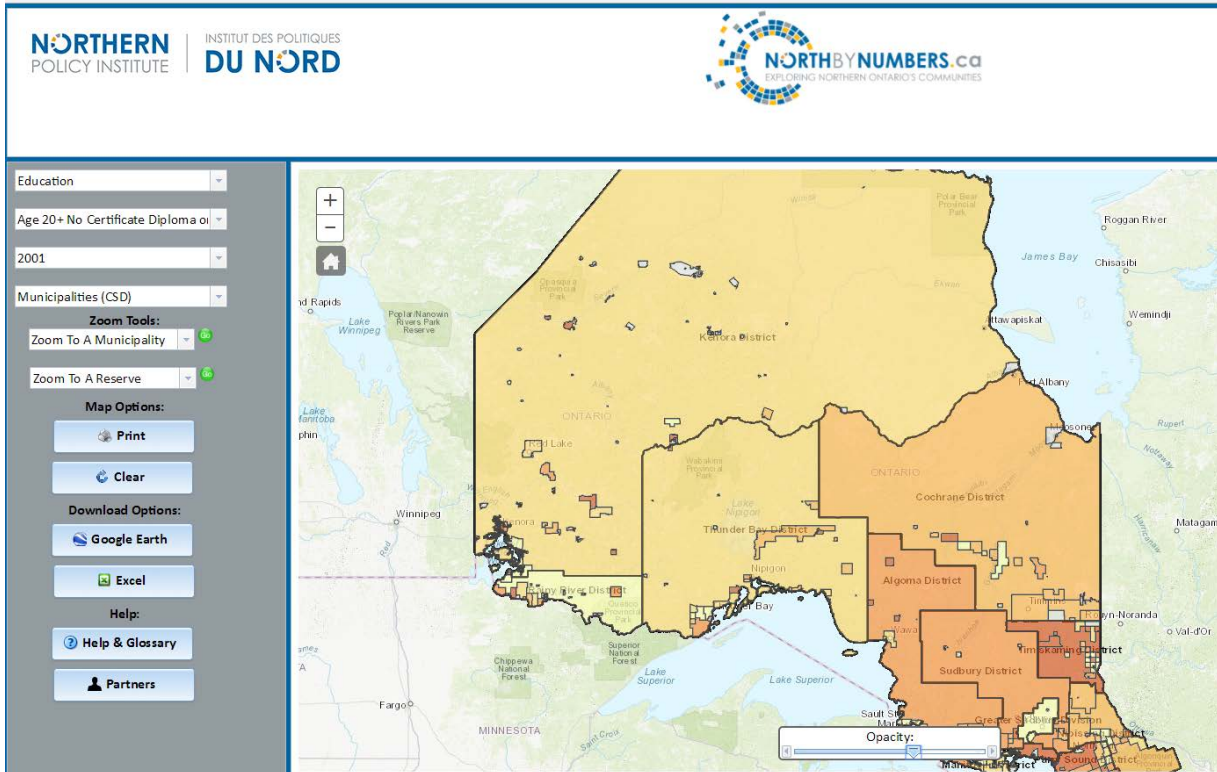
- age
- quantity
- quality, impact (build and operate)

Up to Here:



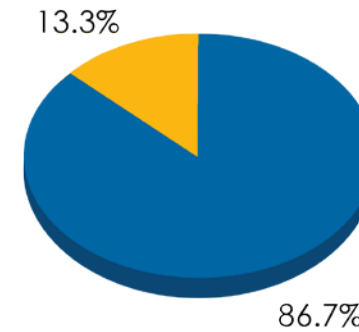
The Work We Do

Data



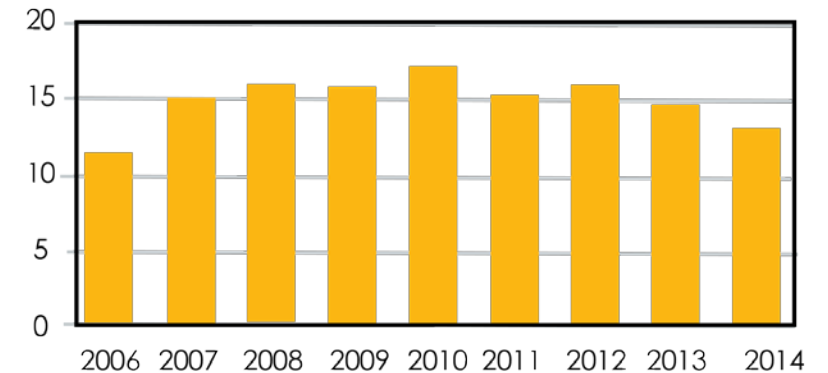
npi.communityaccounts.ca

Sources of Income, 2013



Market Sources Transfer Sources

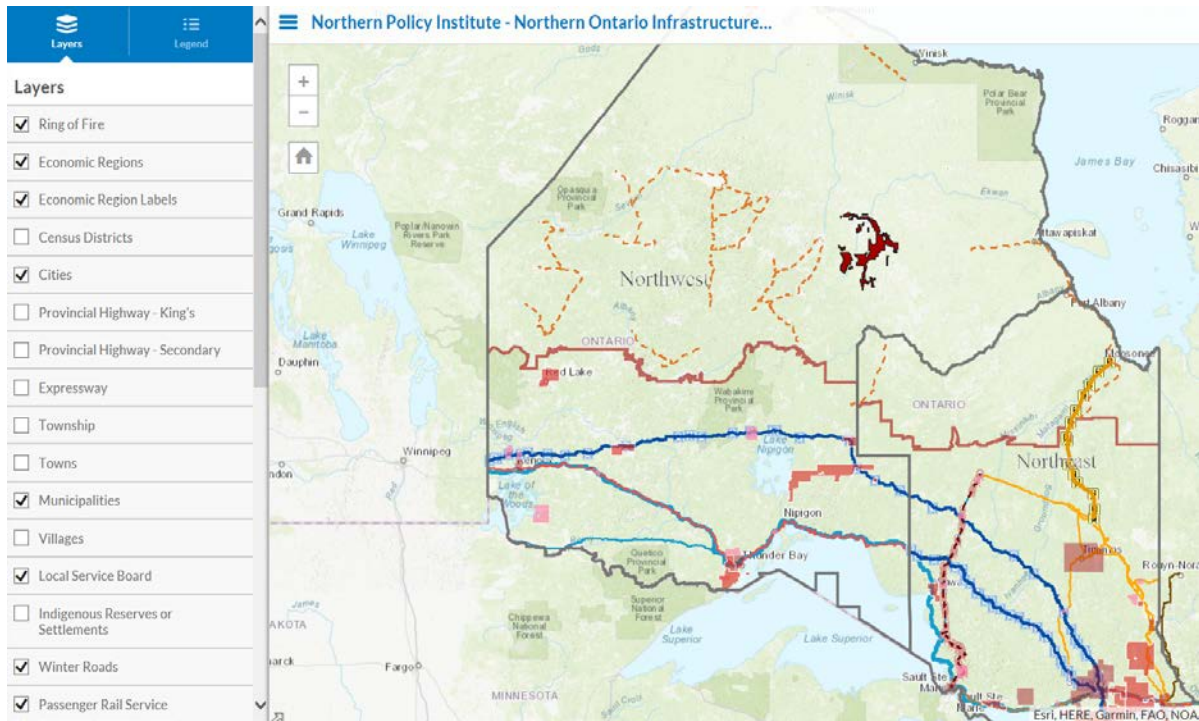
St. John's RNC Region
Violent Crimes per 1,000 Population



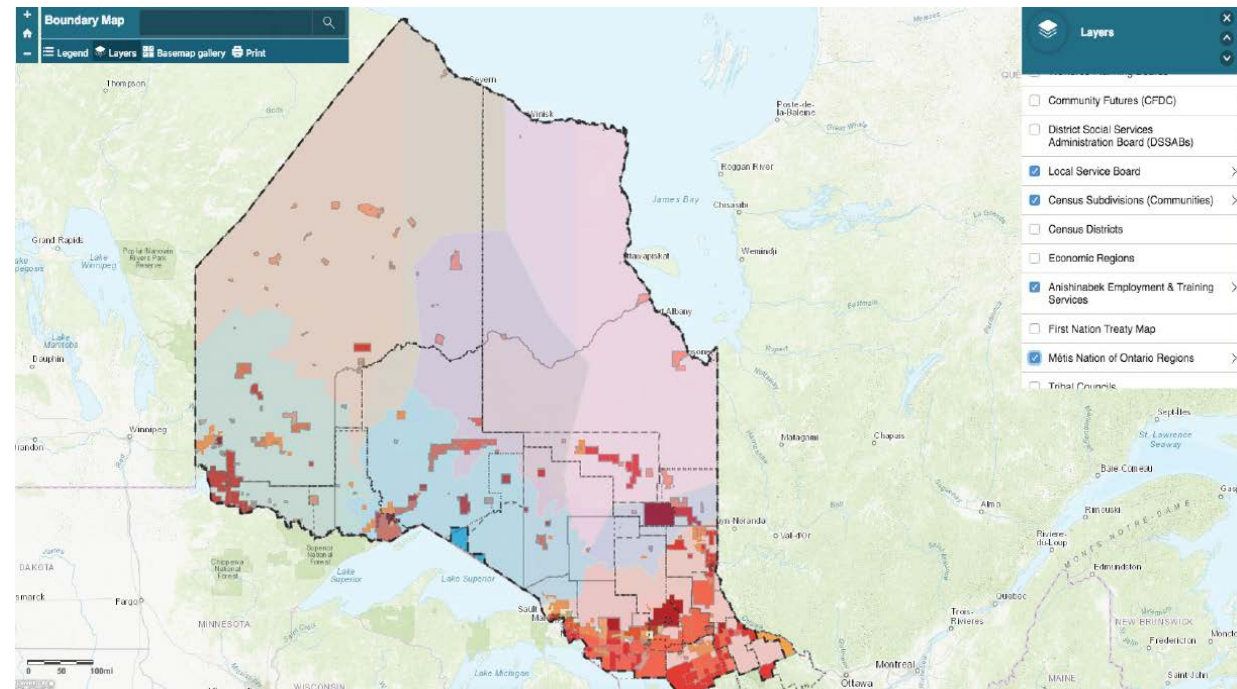
The Work We Do

Maps

NORTHERN ONTARIO INFRASTRUCTURE MAP



NORTHERN ONTARIO BOUNDARY MAP



The Work We Do

Research Project: Measuring Growth In The North



Report Card to measure overall growth and well-being in Northern Ontario's communities

- Economic, social and environmental indicators
- Over time
- Against relevant comparative geographies

To **track** progress, and **evaluate the impact** of policies.



Online searchable library

- Reports
- Policy statements
- Formal submissions
- Research papers
- Discussions papers
- Position papers

Sorted into our six areas of interest:

- Communities
- Demographics
- Environment
- Economy
- Indigenous
- Infrastructure

Over **1200** documents collected already
Assessing platforms now to make the
material available online.

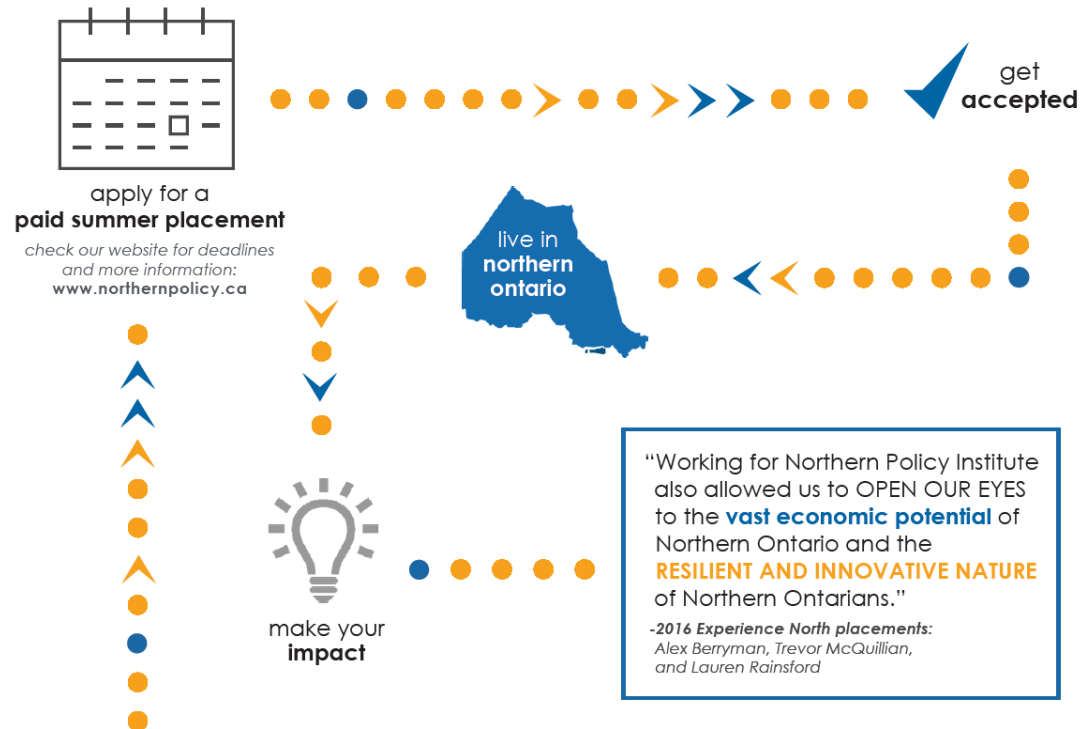
How to Get Involved

NPI Summer Placement Program



4 months May to August
in a community in
Northern Ontario

Research
Communications
Public relations



- Learn about...
- NFP management
- Economic and social issues in Northern Ontario
- Policy research
- Community engagement
- Research dissemination
- Website & Social Media Management

What some of our previous summer placements had to say...



« Nous ne pouvions pas avoir de meilleur stage estival, une meilleure occasion, ou de meilleurs coéquipiers afin que nous puissions vivre une fascinante expérience. »

- James Barsby, Jenna Kirker, Andrew Ault, (Thunder Bay)



“We could not have asked for a better opportunity, a better institution, or a better group of people to work with everyday this summer, near or far, to give us such an amazing experience.”

- James Barsby, Jenna Kirker, Andrew Ault, 2017 Summer Placements (Thunder Bay)



“If you're looking for a summer job that will offer you the right amount of challenges, great opportunities, and a valuable out-of-office experience then you should strongly consider spending a summer with NPI.”

- Winter Lipscombe and Eric Melillo, 2017 Summer Placements (Kenora)

How to Get Involved

NOHFC Internship program



One year positions

Research
Communications

- Get your research published!
- The Shared Economy
- Northern Directions (municipal planning)
- The State of the North
- Northern Attraction (Immigration)
- Basic Income Guarantee

How to Get Involved – Write for us!

Blogs (Policy Bytes)

You Can Get a Job AND an Education

Five Big Ideas for Northern Ontario

Perhaps the Answer to Our Skills Gap is Closer Than we Think

How many school boards does one province need?



The Digital Divide: Internet Access in Northern Ontario

'Filling Up':
Electric Vehicles in Northern Ontario

Not So Remote North

Property Tax Powers by First Nations

Bridging the Distance: A Pioneering First Nations Internet High School

Cost Funding under the new Recycling Legislation: A WASTE of time for Northern Ontario?

Northern Grow Op(portunities) ?

Success Story: Ye Olde Chip Truck, Kenora

The Health of Hospice Care in Northern Ontario

The Art of Not Getting Lost: Signage in Northern Ontario

Indigenous Tourism: Takeaways for Northern Ontario

A LITTLE BIT ABOUT OPPORTUNITIES IN THE NORTH



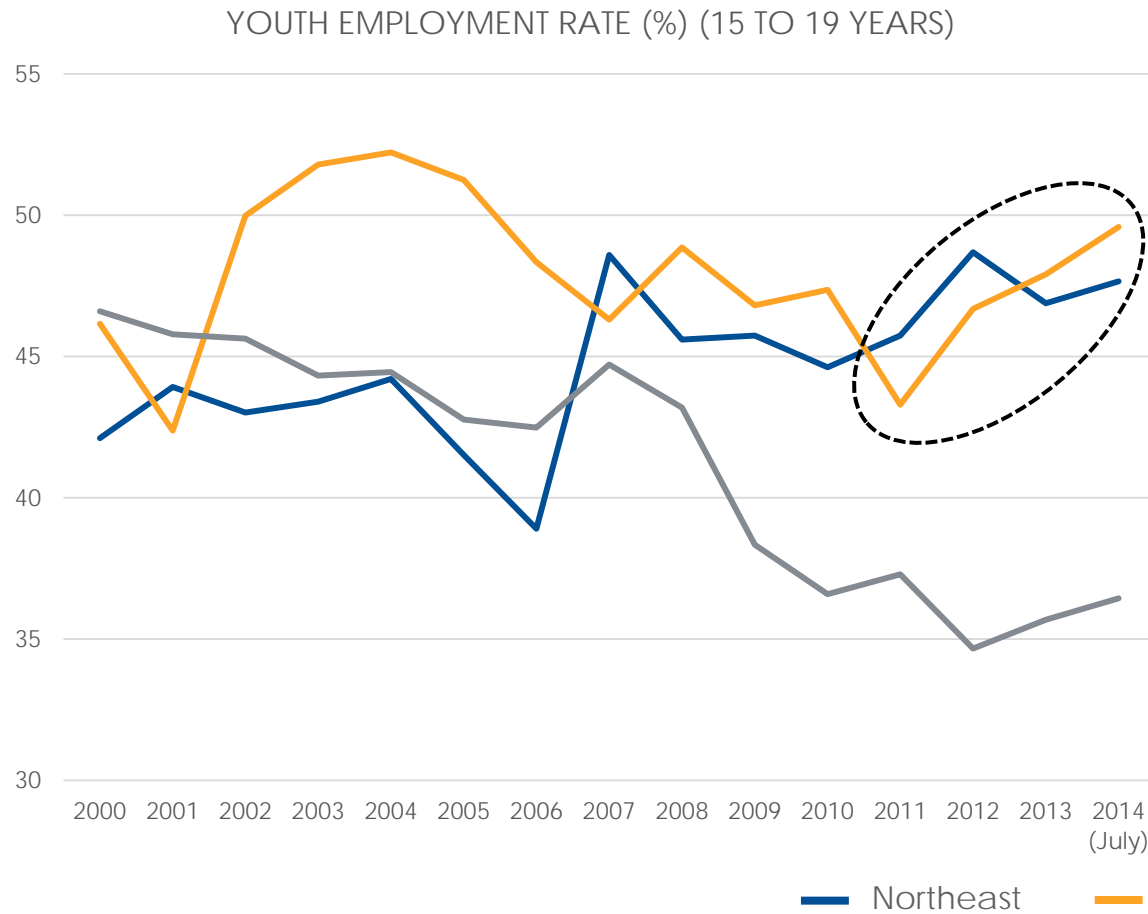
True or False

Youth Employment Rates are Higher in Ontario
than Northern Ontario

Youth Employment Rates

Higher in Northern Ontario Than in Ontario

FALSE



Source: Author's calculations based on Statistics Canada, Labour Force Survey, custom tabulation

True or False

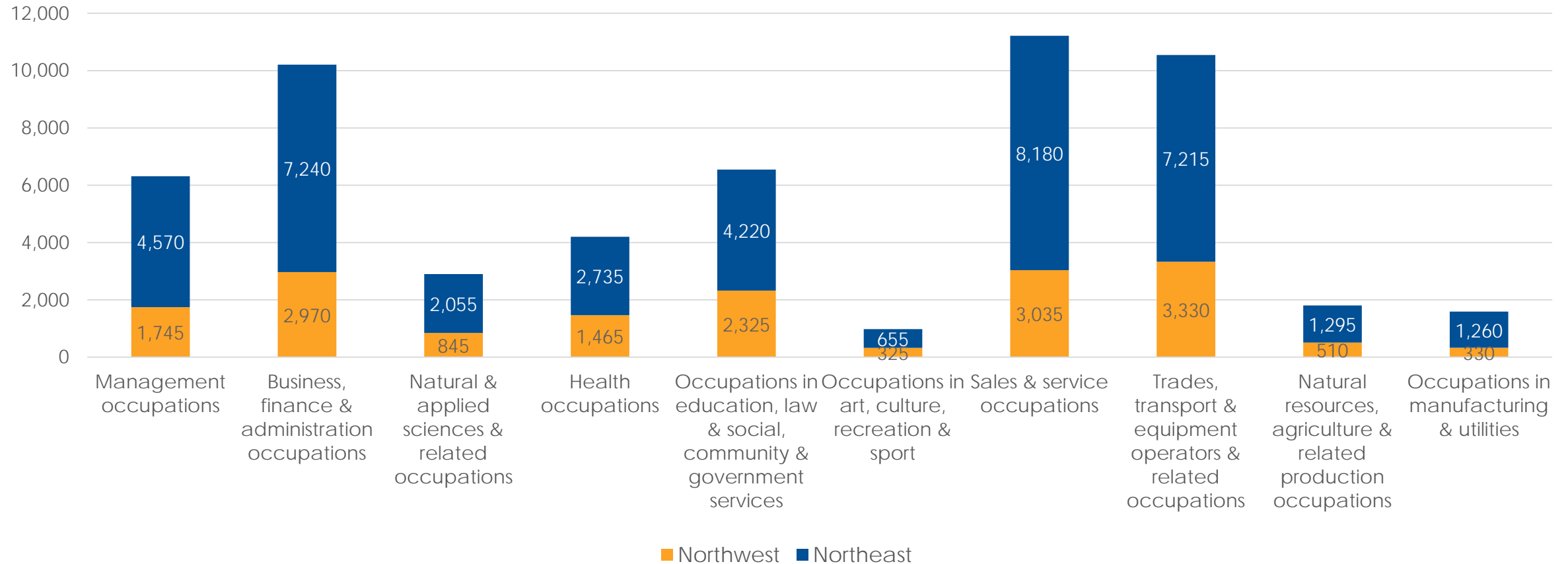
56,305 Workers Will Reach Retirement Age by
2021 in Northern Ontario

Replacement Demand

TRUE

56,305 Workers Will Reach Retirement Age by 2021 in Northern Ontario

NUMBER OF WORKERS WHO WILL REACH 65 BY 2021 BY OCCUPATION AND ECONOMIC REGION



Source: Author's calculations based on Statistics Canada's National Household Survey, 2011

True or False

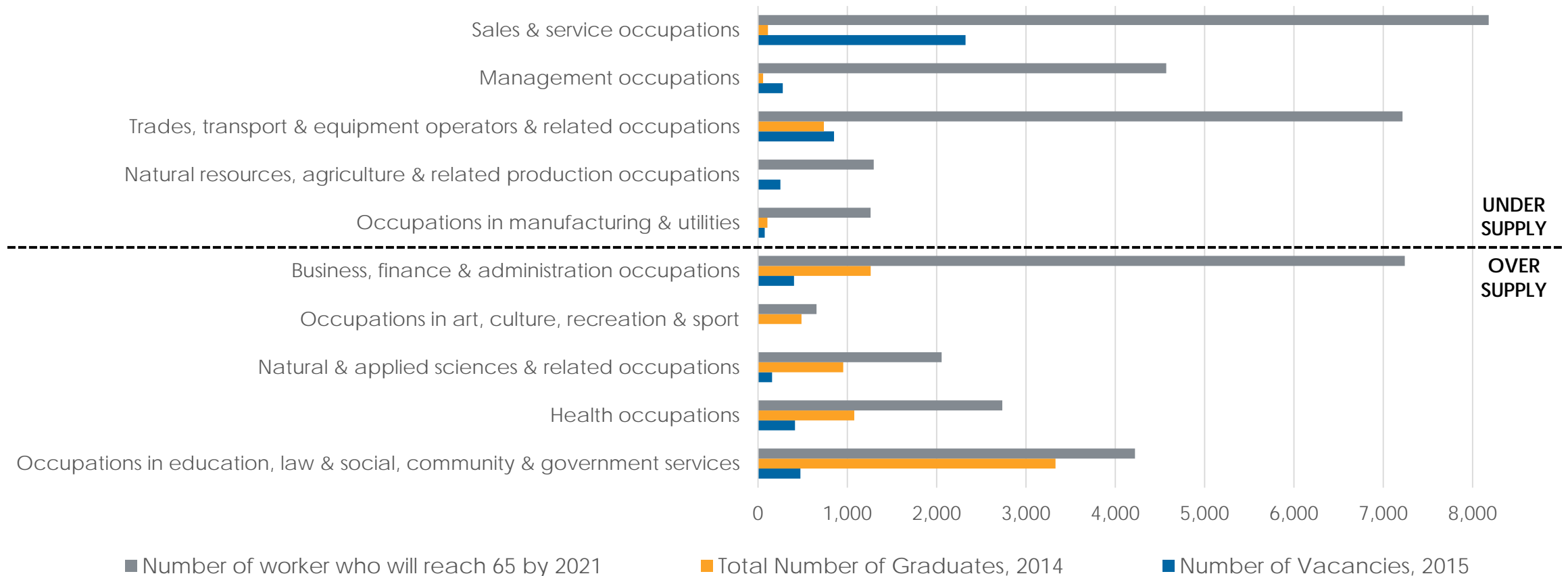
There are enough workers to replace those who will retire in Northern Ontario in every occupation.

Replacement Demand

Not Enough Workers to Replace Those Who Will Retire

FALSE

JOB VACANCIES IN **NORTHEASTERN ONTARIO**, NUMBER OF WORKERS REACHING RETIREMENT AGE BY 2021 AND GRADUATES BY OCCUPATION

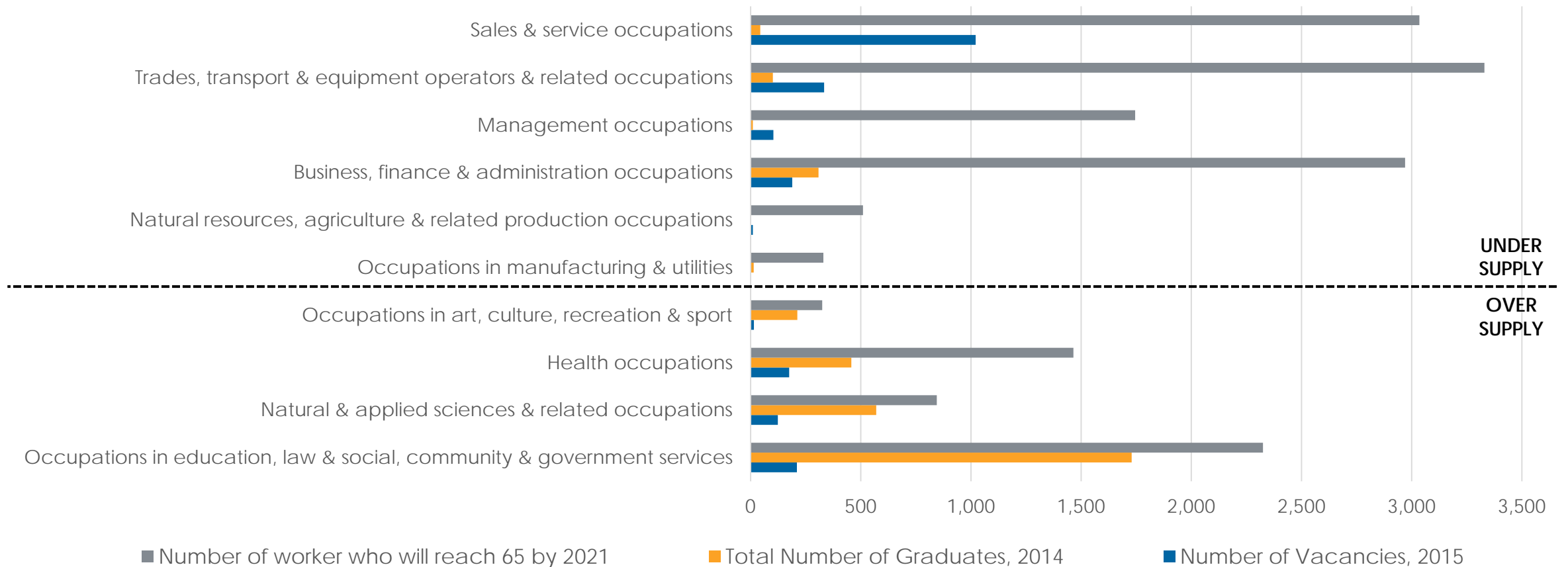


Sources: Jarrod Sundmark, "Labour Market Alignment: Education in the North" Northern Policy Institute, based on Statistics Canada Job Vacancies and Wages Survey, and CUDO/data provided by Colleges; Statistics Canada, National Household Survey, 2011.

Replacement Demand

Not Enough Workers to Replace Those Who Will Retire

JOB VACANCIES IN **NORTHWESTERN ONTARIO**, NUMBER OF WORKERS REACHING RETIREMENT AGE BY 2021 AND GRADUATES BY OCCUPATION



Sources: Jarrod Sundmark, "Labour Market Alignment: Education in the North" Northern Policy Institute, based on Statistics Canada Job Vacancies and Wages Survey, and CUDO/data provided by Colleges; Statistics Canada, National Household Survey, 2011.

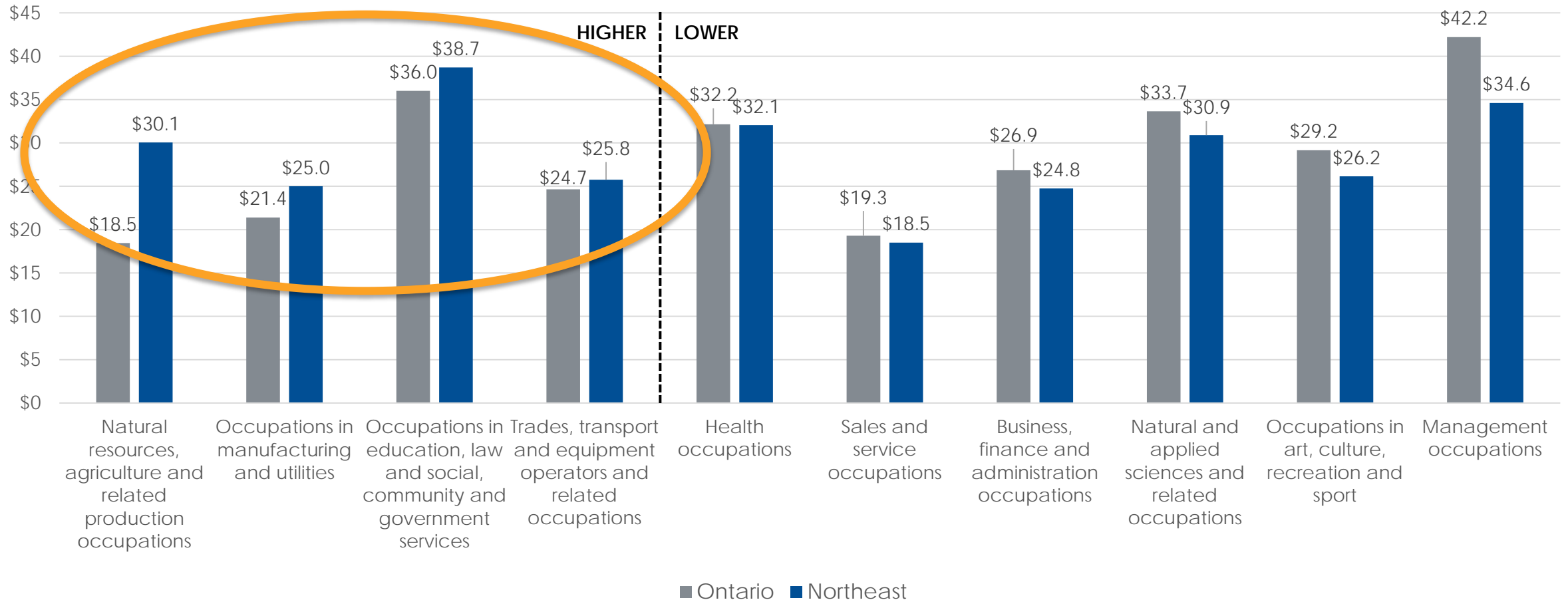
True or False

Average Wages are higher in Northern Ontario than Ontario for Some Occupations

Average Wage

Higher Average Wages in Northeastern Ontario for Some Occupations

AVERAGE FULL-TIME HOURLY WAGE PAID (DOLLARS) BY OCCUPATION, IN THE **NORTHEAST** COMPARED TO ONTARIO, 2016

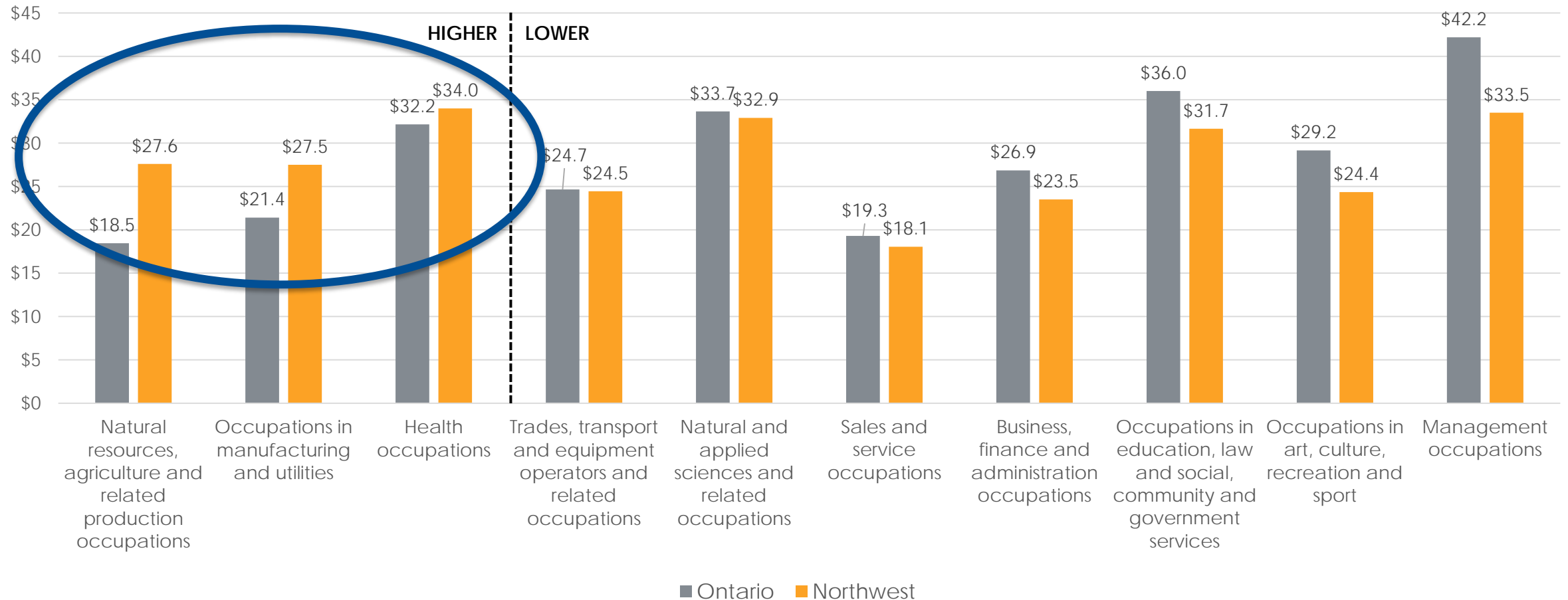


Source: Statistics Canada. Table 285-0050 - Job Vacancy and Wage Survey.

Average Wage

Higher Average Wages in Northwestern Ontario for Some Occupations

AVERAGE FULL-TIME HOURLY WAGE PAID (DOLLARS) BY OCCUPATION, IN THE **NORTHWEST** COMPARED TO ONTARIO, 2016



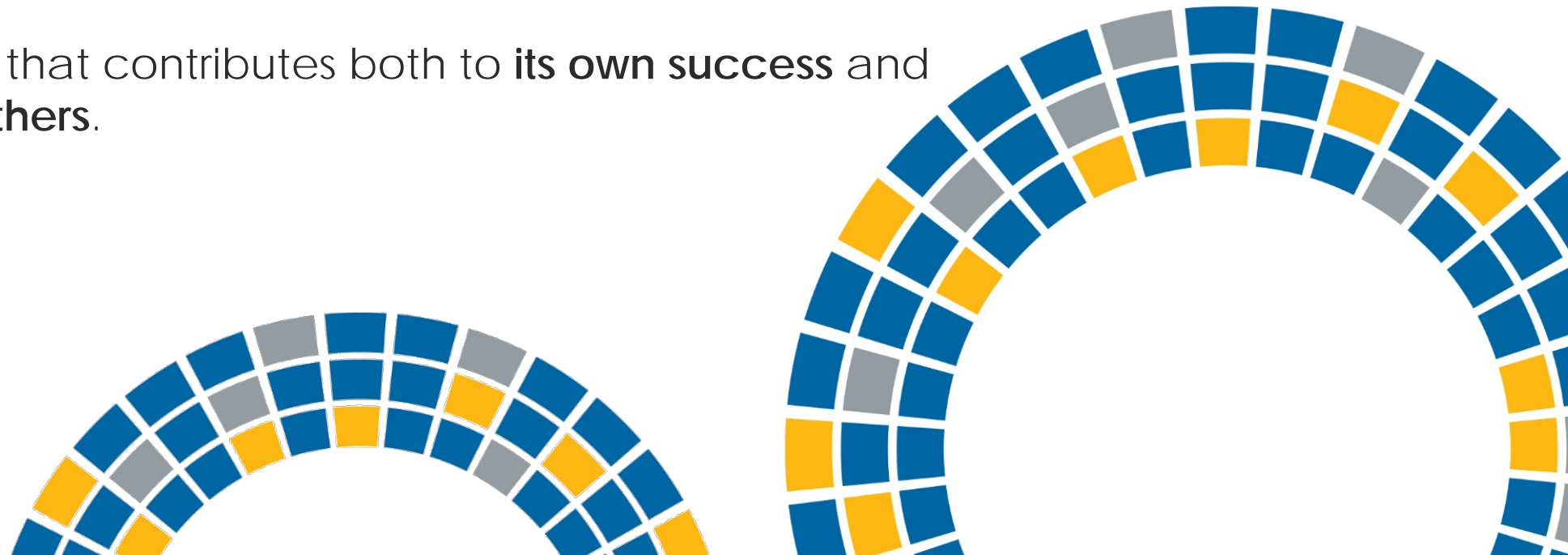
Source: Statistics Canada. Table 285-0050 - Job Vacancy and Wage Survey.

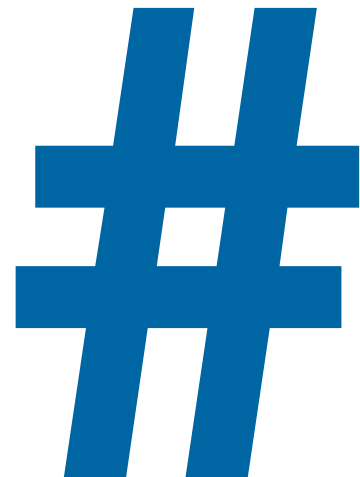
Conclusion

Northern Policy Institute's job is to research and propose **evidence based solutions** to Northern Ontario's challenges, while **promoting successes** and opportunities for our region.

Our vision for Northern Ontario is a **growing, sustainable, and self-sufficient** region. One with the ability to not only **identify opportunities** but to **pursue** them, either on its own or through intelligent partnerships.

A Northern Ontario that contributes both to **its own success** and to the **success of others**.





KnowtheNorth
TBT
FigureFriday

DUE
NORTH



FRANC
NORD



Monthly Newsletter

Includes:

North by Numbers

New in "previous month"

Success Stories

Polls

Policy Bytes

Jobs North

Publications 'Sneak Peek'

Community Spotlights

(municipalities, First Nations)

Thank you. Merci. Miigwetch.

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Monthly e-
newsletter