

NORTHERN
POLICY INSTITUTE

INSTITUT DES POLITIQUES
DU NORD

WELCOME
**IMMIGRATION IN ONTARIO'S WESTERN,
CENTRAL AND NORTHERN REGIONS**

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AUGUST 19, 2020

VIRTUAL AMO 2020 CONFERENCE



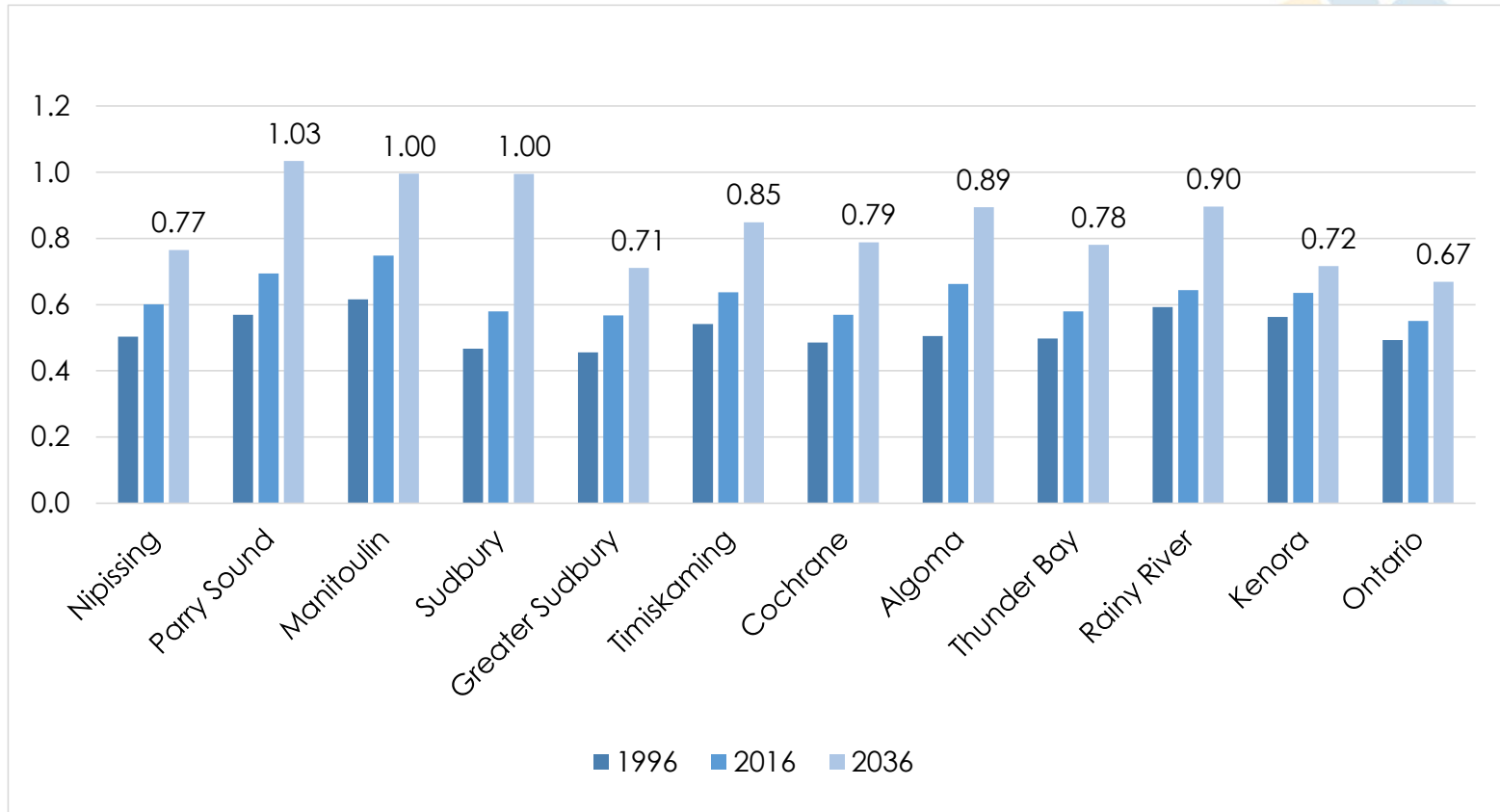
What is Northern Policy Institute?

Northern Policy Institute is a **think tank** that conducts **independent** policy work, to provide **evidence-based solutions** to sustain and grow Northern Ontario.

- **Independent** – authors are free from interference from everyone, including us
- **Non-partisan** – we do not take “sides”
- **Evidence based** – we collect, measure and interpret data
- **IN the North** – we deal with local, regional, provincial, national and international issues from a northern perspective

Let's talk DDR

Demographic Dependency Ratio by District, Northern Ontario, 1996-2036



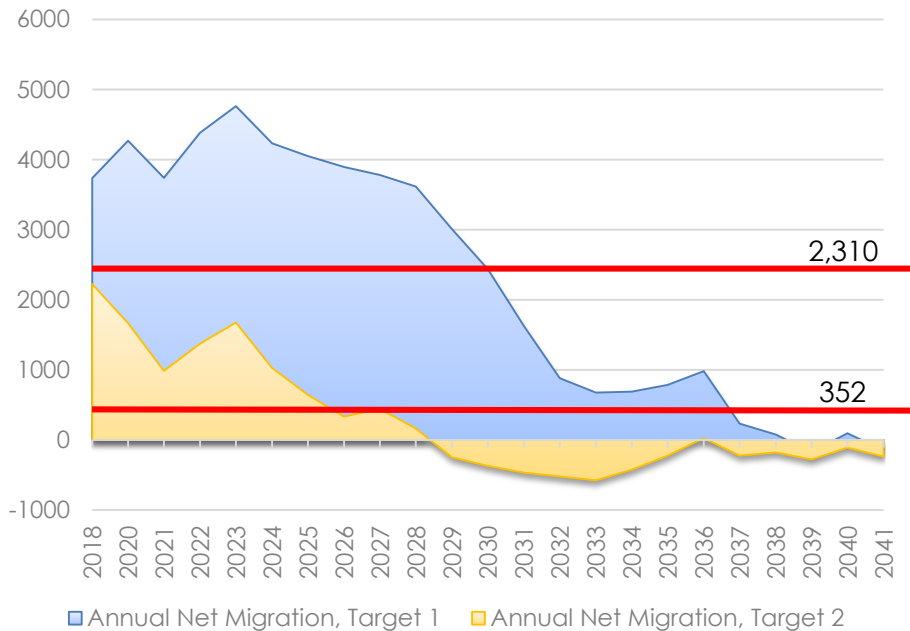
Note: Calculations of dependency ratios assume 100 percent labour force participation among the working-age cohort, those ages 15–64, and thus overestimate labour force participation rates, meaning the dependency ratios could be higher.

Sources: Statistics Canada, Census, various years; population projection for 2036 were derived from the Ontario Ministry of Finance's population projection tool.

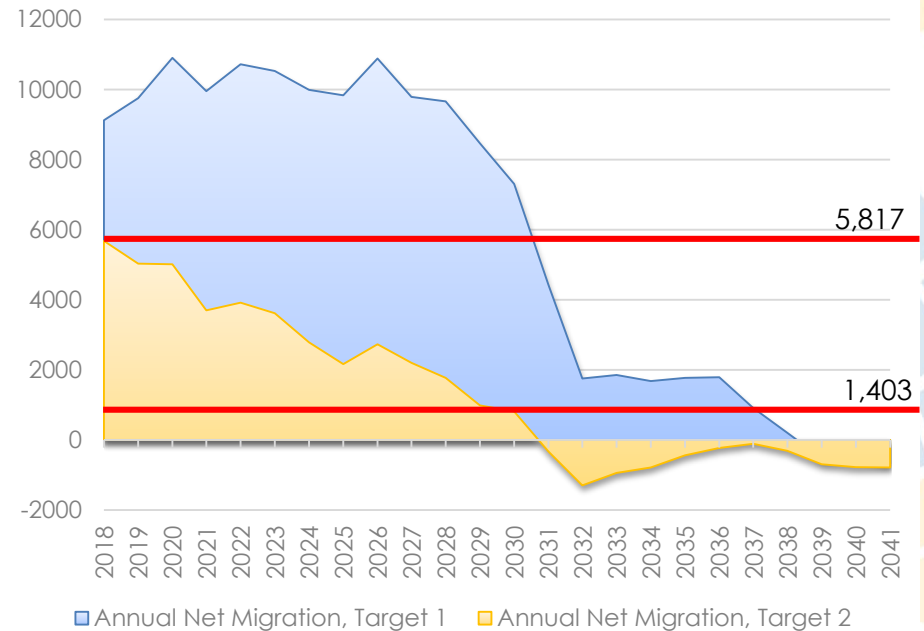
...and why it matters

These graphs assume FULL employment of the Indigenous population – economic inclusion and immigration are not either/or win/lose ideas – **we need both.**

Required Annual Net Migration – Northwest



Required Annual Net Migration – Northeast



Source: Author's calculations based on Ontario Ministry of Finance population projections – Spring 2018. Original DDR projections developed in collaboration with North Superior Workforce Planning Board, Thunder Bay Region's Local Employment Planning Council

Jobs in Demand to Streams

Top Jobs in Demand, Northwestern Ontario

Economic Region	Vicinity Jobs Data # postings 2016-2018 (2 yrs)	NOC (National Occupational Classification)	Skill Category	Covered by an Ontario immigration stream?
Northwest	953	3012	A	Yes
Northwest	739	6552	C	No
Northwest	704	6623	D	No
Northwest	700	0621	0	Yes
Northwest	662	6421	C	No
Northwest	601	6000	N/A	No
Northwest	467	4412	C	No
Northwest	464	1411	C	No
Northwest	447	3233	B	Yes
Northwest	366	6611	D	No

Note: There may have been changes in the OINP streams since first calculated.

Jobs in Demand to Streams

Top Jobs in Demand, Northeastern Ontario

Economic Region	Vicinity Jobs Data # postings 2016-2018 (2 yrs)	NOC (National Occupational Classification)	Skill Category	Covered by an Ontario immigration stream?
Northeast	1999	6421	C	No
Northeast	1496	6552	C	No
Northeast	1333	3012	A	Yes
Northeast	1256	0621	0	Yes
Northeast	1237	6623	D	No
Northeast	1207	6000	N/A	No
Northeast	1133	4412	C	No
Northeast	819	6322	B	Yes
Northeast	751	6411	C	No
Northeast	583	1411	C	No

Note: There may have been changes in the OINP streams since first calculated.

Jobs in Demand to Streams

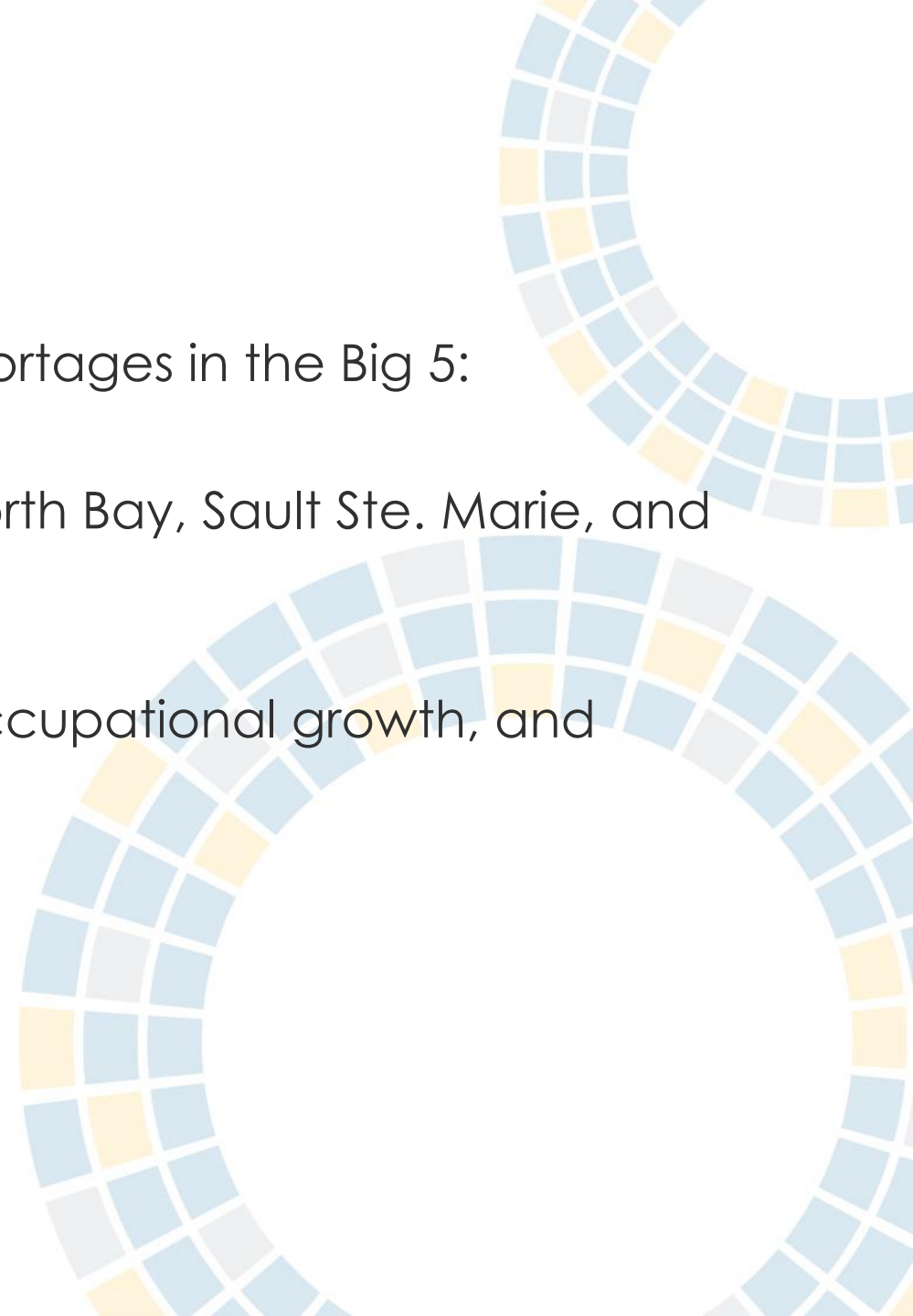
Number of Top 10 Jobs Not Covered under a Stream

- **Northwestern Ontario**
 - Job Vacancies – **5/10**
 - Longest Average Job Posting – **7/10**

- **Northeastern Ontario**
 - Job Vacancies – **7/10**
 - Longest Average Job Posting – **6/10**

Jobs to Streams

- Assessing Labour Market Shortages in the Big 5:
 - Thunder Bay, Sudbury, North Bay, Sault Ste. Marie, and Timmins
- Analyzed job vacancies, occupational growth, and retirement rates



Age, Labour Supply and Immigration

Northeastern Ontario

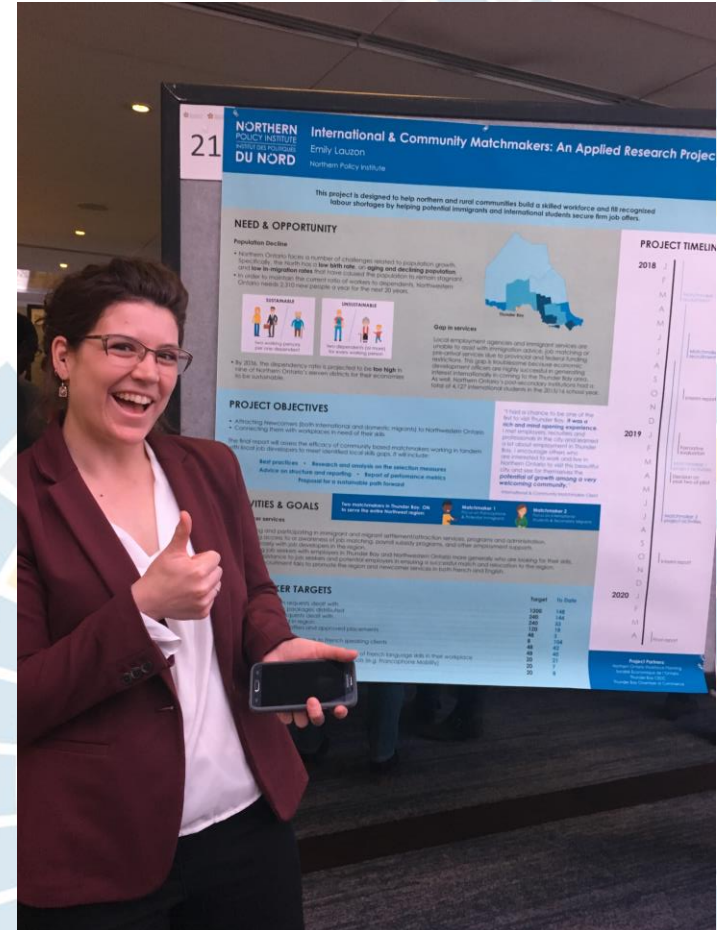
The average age has a positive impact on the business and health sectors, but a negative impact on the trades and manufacturing sectors.

Northwestern Ontario

The average age has a significant effect on each sector, however management and manufacturing do not have a corresponding labour supply increase.

How to respond?

- Rural and Northern Immigration Pilot
- International and Community Matchmaker Program
- Francophone Welcoming Communities
- National Connector Program



Former Matchmaker, Emily Lauzon, talking about the MM program in Montreal

How to respond?

- Targeted Initiatives
- Welcoming Communities
- Measuring Success

Northern Ontario CSD	Total Population *	Annual Immigration Target
Greater Sudbury	158665	1599
Sault Ste Marie	71880	605
Fort Frances	7555	111
Red Lake	4040	97
Manitouwadge	1925	46
Cobalt	1145	28

COVID-19 and Immigration

“The CBOC estimates that if Canada stopped all immigration from 2017 to 2040, the impacts would be stunning. They predict that Canada’s population would shrink by over two million, 26.9 per cent of Canada’s population would be 65 and over, and real GDP growth would drop from 2.9 to just 1.1 per cent. Further, health care as a share of provincial revenue would increase from 35.4 to 38.9 per cent” (Hagar 2020)

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Thank you. Marsee. Paq̄.ᑎᑦᑲᑎᑦ
Merci. Miigwech.

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