

ONN's Advocacy Strategy: **Child Care Policy**

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Working together towards a

STRONG AND

RESILIENT

NONPROFIT

SECTOR



Why is ONN interested in this issue?

- The **77%** of workers in Ontario's nonprofit sector are women many of whom rely on child care to work outside of the home.
- 97% of the child care workforce consists of women.
- **75%** of child care in Ontario is delivered by nonprofits.



Multifaceted policy issue

- **Investments on the table:** Federal government is providing \$30B to provinces/territories for \$10 a day child care
- **Evolving in real time:** Policy positions, investments, public narrative
- **Cross-cutting:** Intersecting government jurisdictions and divergent political child care ideologies at various levels
- **Variety of stakeholder interests:** providers, workers, advocates, rural, urban, Indigenous-led, Francophone, parents, children
- **Variety of elements:** decent work, taking profit out of care, real estate and capital, gender equity, economic recovery, care economy, care work, early learning and development



Current child care policy landscape

- Political, public, and cross-sectoral support and alignment
- Debate on how child care should be delivered
- All provinces and territories, except Ontario, have signed onto the federal child care deal
- All deals include nonprofit delivery and wage grid for child care workers
- Workforce crisis



Policy Goals

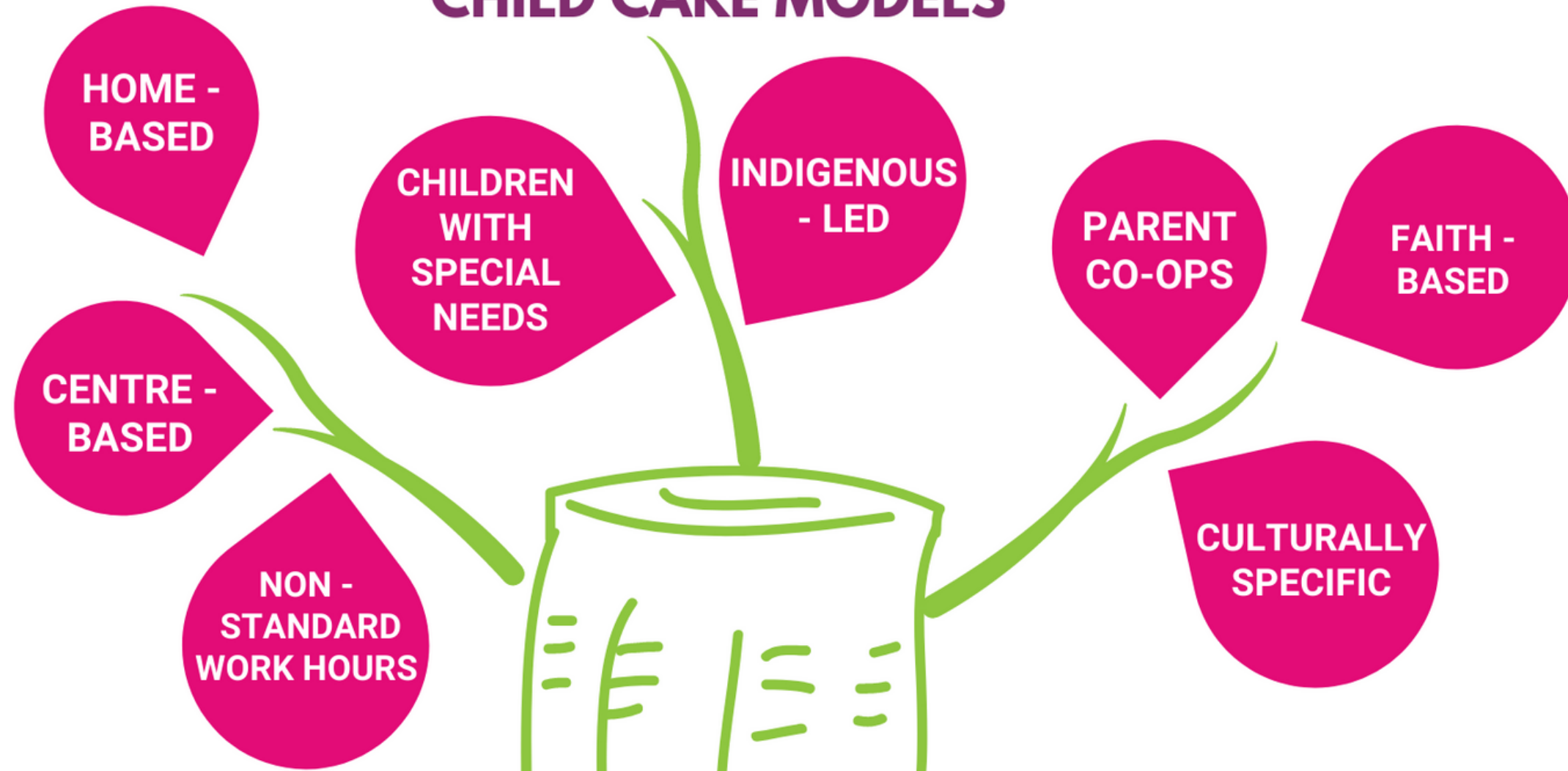
- A **Canada-wide licensed** child care **system** that is accessible, affordable, and high quality
- **Nonprofit** and public sector driven system
- **Decent work** for child care workforce



“Tax credits and deductions are policy tools favoured by many governments, but they do not build child-care spaces or reliable care systems”



CHILD CARE MODELS





Who do we need to work with?

GOVERNMENT

STAKEHOLDERS

PUBLIC

Thank you for joining!



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<https://theonnc.ca/our-work/our-people/decent-work/supporting-universal-childcare/>