WHY WE NEED TO GROW OUR NORTHEASTERN ONTARIO COMMUNITIES

For the purpose of this document, the Northeastern Ontario Region is defined as the districts of: Cochrane, Timiskaming, Nipissing, Parry Sound, Sudbury, Manitoulin and Algoma, and the Greater Sudbury area.

Total population
NE Ontario, 2016

548,450

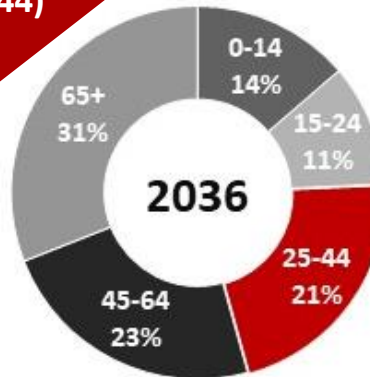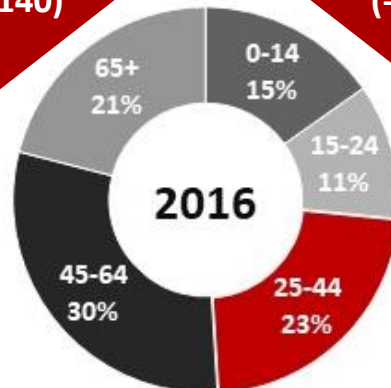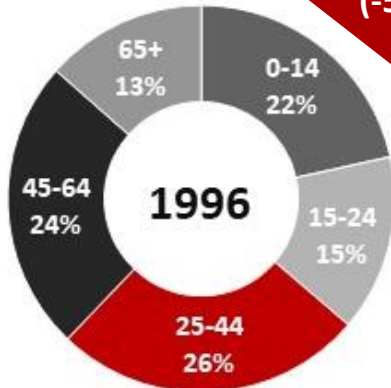**Forecast**
NE Ontario, 2036

544,806

Total change
1996-2016

Total change
2017-2036

-9.5%
(-57,140)

-0.67%
(-3,644)

1996
- 65+ 13%
- 0-14 22%
- 15-24 15%
- 25-44 26%
- 45-64 24%

2016
- 65+ 21%
- 0-14 15%
- 15-24 11%
- 25-44 23%
- 45-64 30%

2036
- 0-14 14%
- 15-24 11%
- 65+ 31%
- 25-44 21%
- 45-64 23%

The declining and aging population in the region are by far the factors that have, and will continue to have the biggest impact on the local labour market.

In the NE Ontario Region in *1996* there were
5 *working age people (15 to 64) per senior (65+)*

15 to 64   65+

In *2016* there were
3 *working age people (15 to 64) per senior (65+)*

15 to 64   65+

In *2036* there will be
2 *working age people (15 to 64) per senior (65+)*

15 to 64   65+
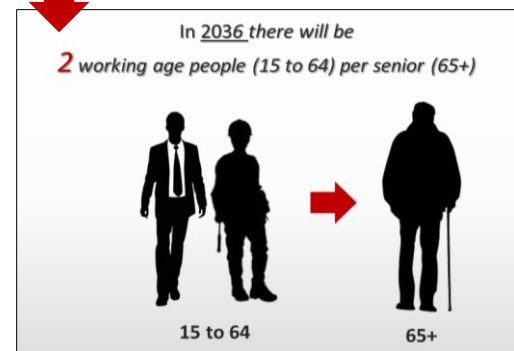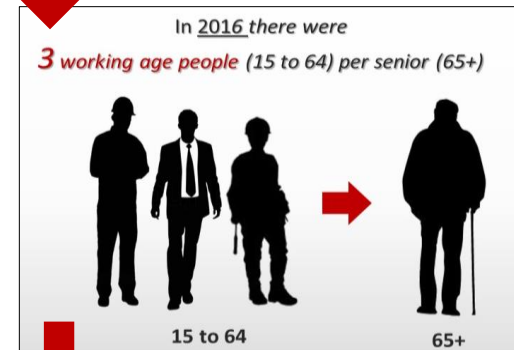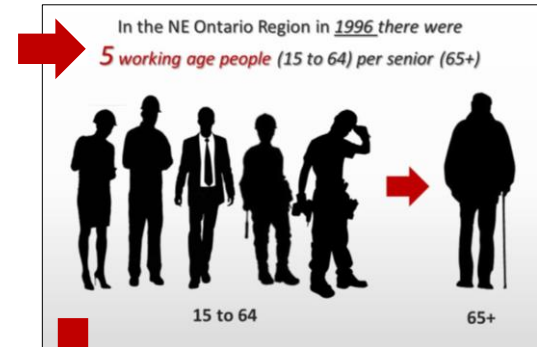
IMPACT ON THE LABOUR FORCE IN NE ONTARIO

BASED ON 2016 CENSUS

In the Northeastern region, an important number of workers, in many occupations become eligible to retire between 2016 and 2036.

260,085
Total labour force 15+
in the NE region

248,165
Employed labour force 15+
in the NE region

119,260
Employed labour force 15+
who will reach 65 between
2016 and 2036

48.1%
Of the <u>employed</u>
labour force

👉 *CAUTION:*
This forecast is based on the assumption that the employed members of labour force who were aged 45 and over at the time of the 2016 Census will retire when they reach the age of 65.

IMPACT ON JOBS IN NE ONTARIO

CAUTION:

While this forecast provides insight on the occupations that will be in highest demand, it should be noted that:
- ✓ *not everybody retires at 65.*
- ✓ *it does not take into consideration any major shifts in the local economy (positive or negative).*
- ✓ *some of the positions might not be filled.*

One Digit National Occupational Classification (NOC)	Potential retirements 2016 to 2026 (employed in 2016 who were aged 55 and over)		Potential retirements 2026 to 2036 (employed in 2016 who were aged 45 to 54)		Total 2016 to 2036 (employed in 2016 who were aged 45 and over)	
	#	%	#	%	#	%
0 – Management	6555	27.0	7170	29.6	13,725	56.6
1 – Business, finance and administration	9480	24.9	10035	26.4	19,515	51.3
2 – Natural and Applied Sciences and related	2495	17.8	2785	19.9	5,280	37.7
3 - Health	4310	19.2	5285	23.6	9,595	42.8
4 – Education, law and social, community and government	7305	21.6	8320	24.5	15,625	46.1
5 – Arts, culture, sports and recreation	1140	23.4	750	15.4	1,890	38.8
6 - Sales and service	14585	21.8	11360	16.9	25,945	38.7
7 – Trades, transport and equipment operators and related	14280	28.5	11655	23.3	25,935	51.8
8 – Natural resources, agriculture, and related production	2530	20.9	2595	21.4	5,125	42.3
9 – Manufacturing and utilities	2265	25.8	2390	27.2	4,655	53.0

Totals: 59,190 / 60,070 / 119,260

Note: *Statistics Canada Census Random Rounding - To ensure confidentiality, the values, including totals, are randomly rounded either up or down to a multiple of '5' or '10.' To understand these data, you must be aware that each individual value is rounded. As a result, when these data are summed or grouped, the total value may not match the individual values since totals and sub-totals are independently rounded. Similarly, percentages, which are calculated on rounded data, may not necessarily add up to 100%.*

# WHY WE MUST GROW OUR NORTHEASTERN ONTARIO COMMUNITIES

North Superior Workforce Planning Board
Local Employment Planning Council
www.nswpb.ca

Northwest Training & Adjustment Board
www.ntab.on.ca

FAR NORTHEAST TRAINING BOARD (FNETB)
your Local Employment Planning Council

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi

fnetb.com

Kenora & Rainy River

Thunder Bay

Cochrane & Timiskaming
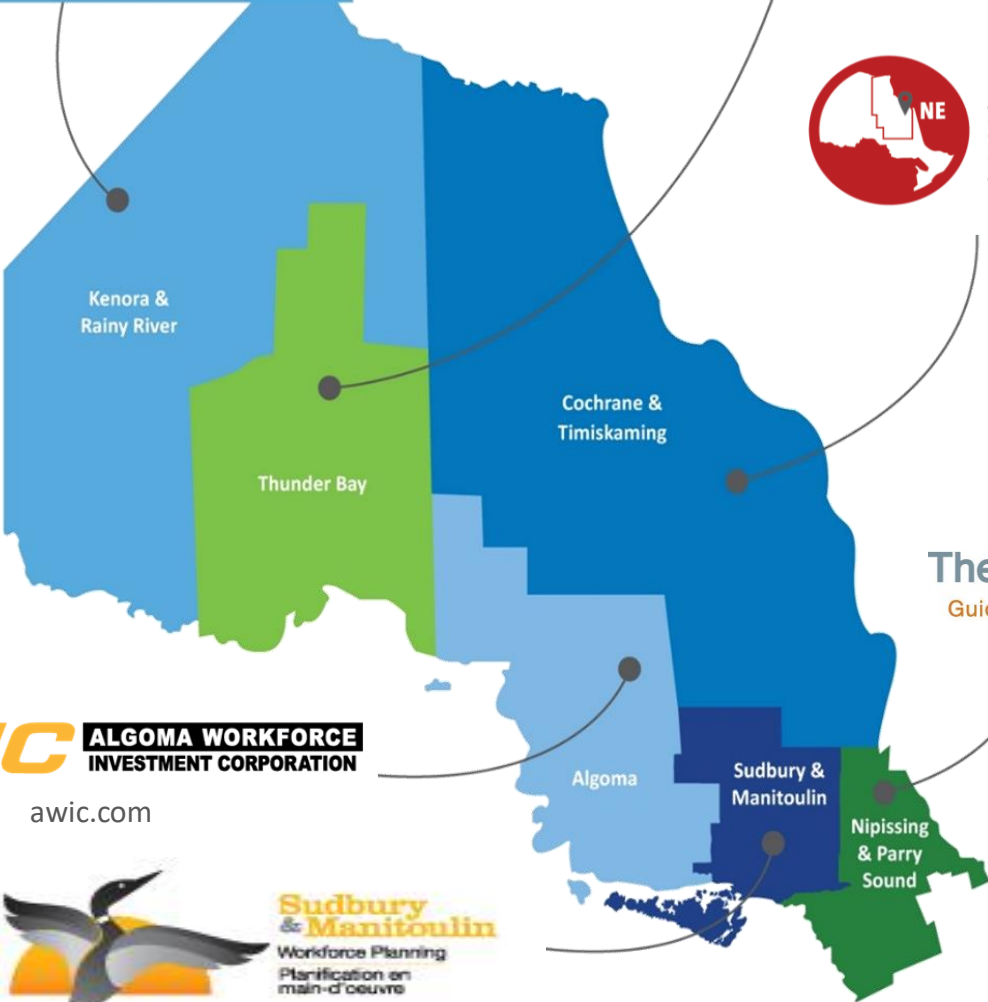
The Labour Market Group
Guiding partners to workforce solutions.

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