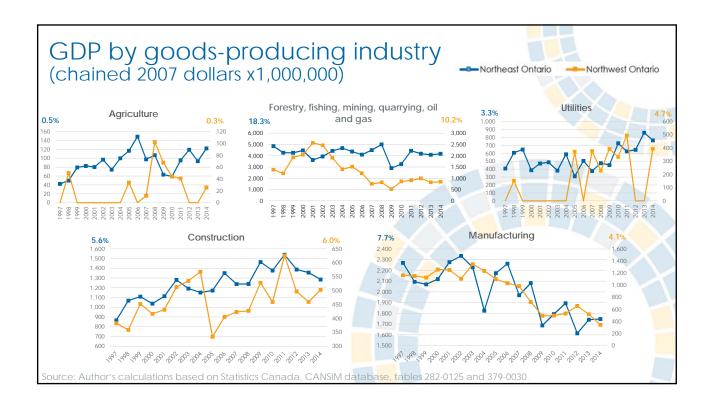
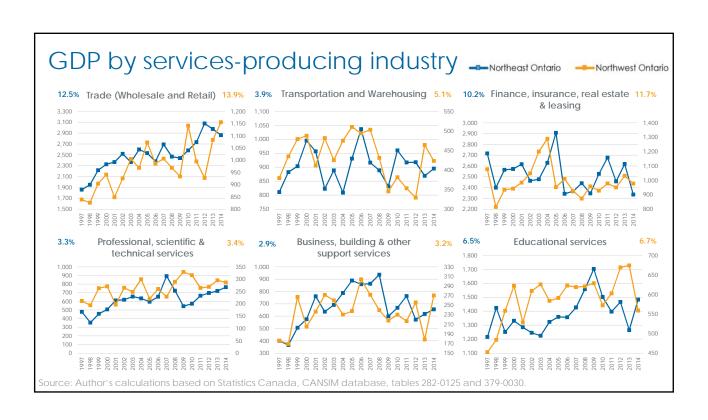


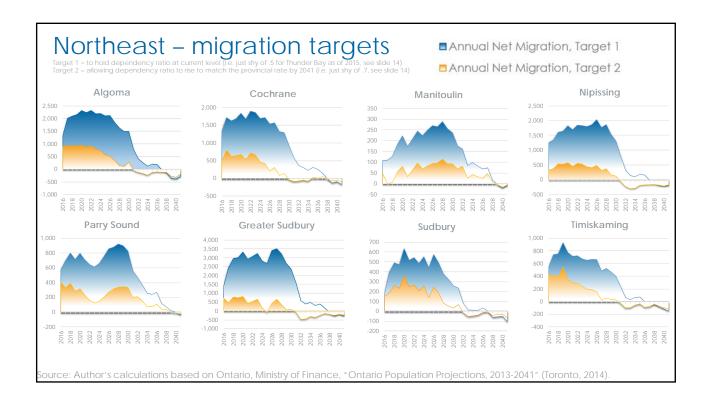
# Key Indicators of Growth

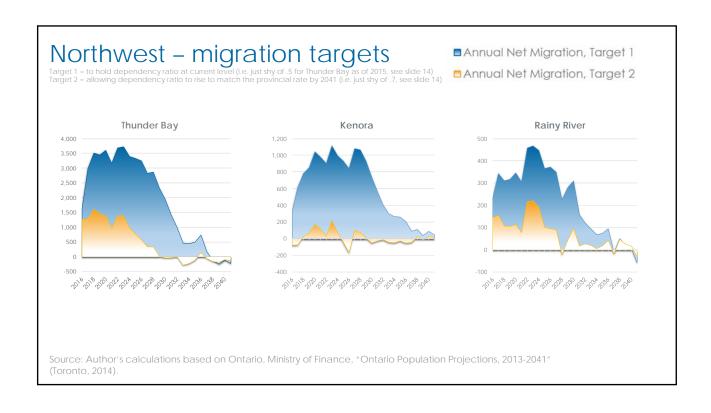
- Communities
  - Volunteerism, housing stock, poverty, capacity
- Demographics
  - · Human capital, health, education, population (immigration, replacement, engagement)
- Economy:
  - GDP, employment, income, private investment
- Environment
  - Size of green economy, water and air quality, investments in R&D and conservation
- Indigenous
  - Category or lens? All of the above, plus: respect, collaboration and shared decision making
- Infrastructure
  - · Age, quantity, quality, impact (build and operate)





#### Participation Rates (%), 15 to 24 years, 2001 to 2015 Northern Ontario's Sudbury, 69.8 youth are Thunder Bay, 69.7 64.2 economically 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 Canada 15 to 24 years Ontario 15 to 24 years involved Greater Sudbury 15 to 24 years Thunder Bay 15 to 24 years Participation Rates (%), 25 to 54 years, 2001 to 2015 1. 15-24 82 Consistently above Ontario and 80 Canada 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2. 25-54 Canada 25 to 54 years Ontario 25 to 54 years · Consistently below 3. 55+ Participation Rates (%), 55+ years, 2001 to 2015 · Roughly equal participation 30.8 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 Canada 55 years and over Ontario 55 years and over Greater Sudbury 55 years and over Thunder Bay 55 years and over





# Will there be jobs?

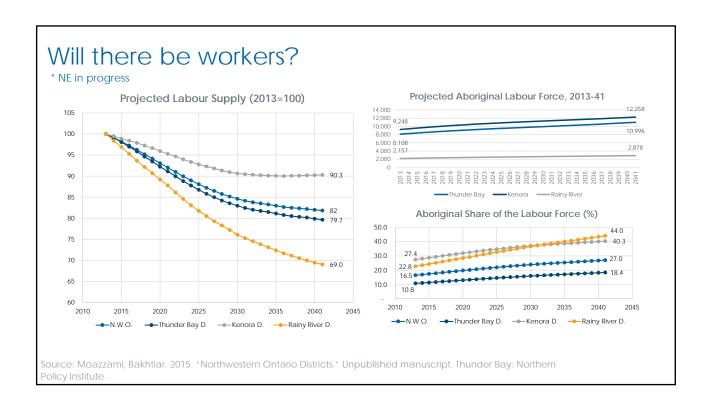
- · Aging population isn't all bad
- Replacement demand represents job openings from retirements
- Expansion demand represents economic growth in the industry
- A lot more work to be done
- Align current and future labour supply and demand

The key is to align job seekers (i.e., graduates) with job openings

		2011-2020		2011-2030				
Health care and social services	Expansion Demand	Replacement Demand	Total	Expansion Demand	Replacement Demand	Total Demand		
Professional occupations (except nursing)	423	950	1,373	1,119	2,100	3,219		
Family physicians	82	270	352	219	470	689		
Nursing occupations	828	1,780	2,608	2,198	4,375	6,573		
Technical occupations	722	1,090	1,812	1,910	2,970	4,880		
Assisting occupations	627	875	1,502	1,657	2,870	4,527		
Total	2,682	4,965	7,647	7,103	12,785	19,888		
Percentage demand (%)	35%	65%		36%	64%			

	Replacement Demand					
Trades	2011-2020	2011-2030				
Industrial, electrical and construction trades	3,560	11,700				
Maintenance and equipment operation trades	3,070	10,415				
Other installers, repairers and servicers and material handlers	470	1,630				
Transport and heavy equipment operation and related maintenance occupations	4,720	13,640				
Trades helpers, construction labourers and related occupations	690	2,290				
Total	12,545	39,715				

Source: NPI calculations based on Statistics Canada.

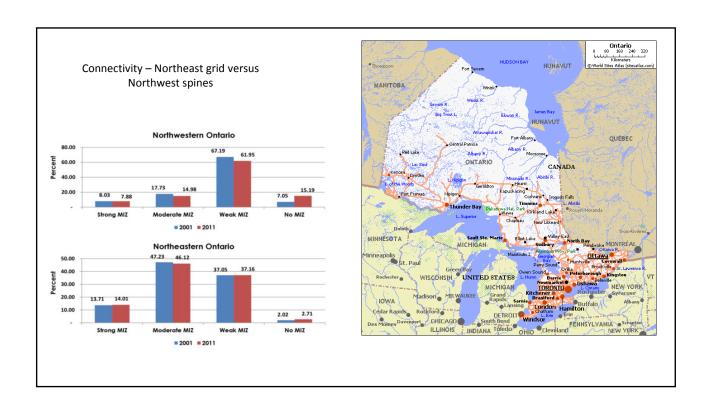


#### Northeast outperforms Northwest

- Educational attainment for the Aboriginal population is much higher in the NE than the NW.
- Average income for everyone is higher in the NE than the NW.
- Dependency on government transfers is lower in the rural NE than in the rural NW.
- Participation rates are higher and unemployment rates lower in the very rural and remote parts of the NE than in the NW.
- There is a higher percentage of rural income earners in the NE than the NW (more people have jobs).
- There is greater economic activity in strongly rural areas in the NE than the NW.

#### Why? Think CONNECTIVITY

Source: It's what you know (and where you can go), Northern Policy Institute 2015



# Consistent Primary Data Collection

- Northern Surveys Project
  - Consistent data collection tools across the north (municipalities, chambers, other?)
- Working with LEPCs
  - Employerone local labour demand
  - Vicinity Jobs local labour demand
  - Magnet local labour supply
- Working with United Way
  - Benchmarking progress against racism and exclusion

#### What is a "Community Data Consortium"?

- Legal group of organisations focused on the implementation of a public service goal
- Established at the community level
- Multi-stakeholder, multi-sector
- Comes together to acquire data
- Functions as a Community Development entity
- May include provincial government departments





					ñ						
Organisation	Data product	CMA/CA	0	CSD	Postal City	FSA	CT	DA	Rural PC	PC	Custom
TransUnion	Credit Report Characteristics									~	
Statistics Canada	Census Profile	6	6	6		6	6	6			~
Statistics Canada	Census Topic-Based Tabulations	6	6	6		6	~	~			~
Statistics Canada	NHS Profile	6	e	6			~	~			~
Statistics Canada	NHS Topic-Based Tabulations	6	6	~			~	~			~
Statistics Canada	Census/NHS Target Group Profiles	~	~	~			~	~			~
Statistics Canada	Census/NHS Custom Crosstabulations	~	~	~			~	~			~
Statistics Canada	Canadian Business Patterns	~	~	~		~	~				
Statistics Canada	Taxfiler Data	~	~		~	~	~		~		
Citizenship and Immigration Canada	Permanent Residents Data Cube	~	~	~							
Environics Analytics / Canada Post	Postal Code Conversion File 🛠	~								~	
Environics Analytics	ENVISION CensusPlus 🛠	~	~	~			~	~		m	m

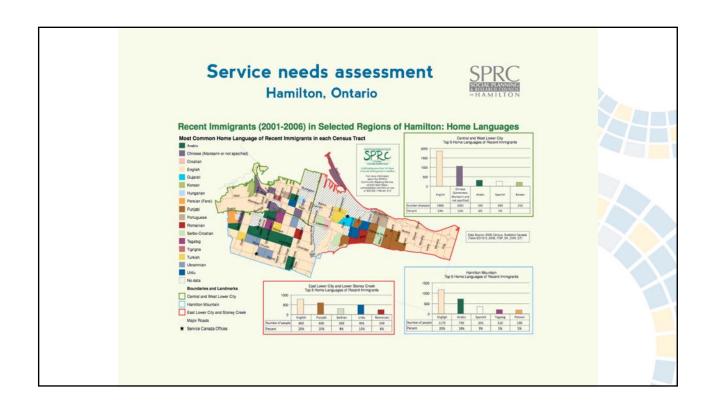
#### And more!

smallest available

geographies

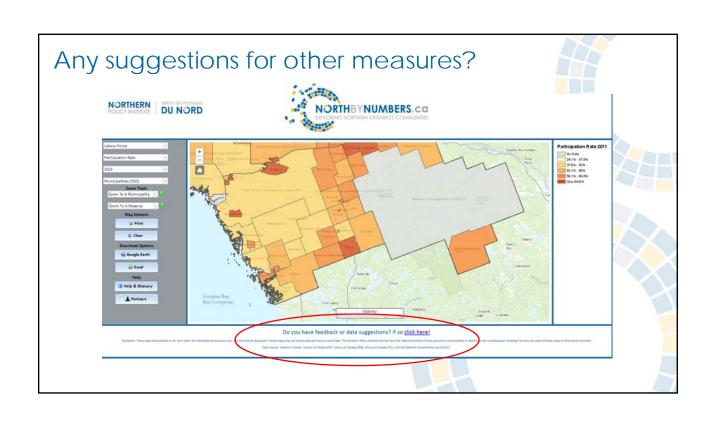
- Geocoded business listings (in negotiations)
- · Building Permits data
- General Social Survey
- Labour Force Survey
- Uniform Crime Reporting Survey
- Beyond 20/20 Professional Browser
- Plenty of other datasets (see *Resources* section of communitydata.ca for more information)

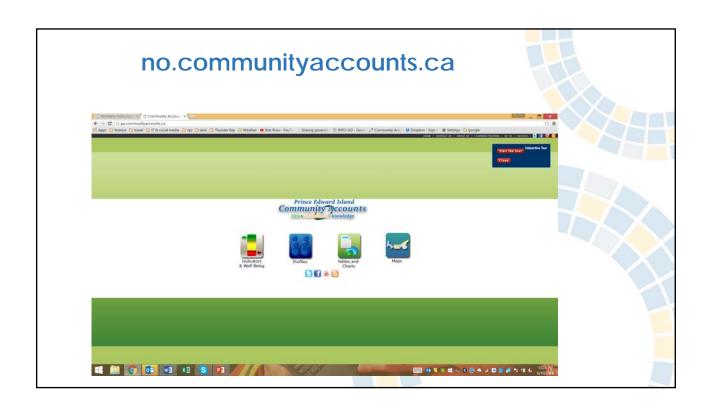
## Plus your recommendations!



#### **Enhancing Data Usage**

- Data drill down
  - Ontario, Northern Ontario, NE/NW Ontario, Census Districts, Communities
- Labour Market 101
- Northbynumbers.ca "how to"
- No.communityaccounts.ca
- Northern Directions
  - Concordance analysis of community strategic plans
  - Alignment with internal capacity
  - Alignment with external realities







#### Partnering Opportunities

- Identification of key measures
- Data access and compilation (OcoT example)
- Northern data consortium
- Input into northbynumbers.ca
- No.communityaccounts.ca

Thank you. Merci. Miigwetch.

# NORTHERN INSTITUT DES POLITIQUES POLITIQUES DU NORD

www.northernpolicy.ca