## The Latest Magnetic News in Anti-Racism, **Reconciliation & Settlement Sectors**

Welcome to the Magnetic North Newsletter. This guarterly newsletter will be published in place of NPI's regular newsletter during the months of June, October, January, and April. If you're already signed up to receive NPI's newsletter, you don't need to do anything to continue receiving this update. If you are not already subscribed to NPI's newsletter, be sure to sign up so you don't miss any exciting Magnetic North updates (and lots of other policy-related news in Northern Ontario). If you would like to sign-up to receive the NPI newsletter, please reply to this email.

events and activities around the North, updates from various sectors, information about programs, services, and success stories, and a regular monthly poll on an issue important to us all. If you have an update you would like to share with us, and the rest of Northern Ontario, please send it to magneticnorth@northernpolicy.ca. About the Magnetic North Initiative

The Magnetic North Newsletter will look familiar to regular NPI readers: upcoming

## Hello – Bonjour! My name is Daphnée Traoré-King,

Welcome!

and I am the Magnetic North Program Officer. I started with Northern Policy Institute in February and during these past few months, I have had the pleasure of representing NPI and the Magnetic North Initiative at the Northern Agricultural Conference, NOBEEP's open house, ACFO-Témiskaming's opening, the RIF Provincial Forum, and by hosting the 4<sup>th</sup> annual Magnetic North Conference.



have been working on connecting community partners and fostering coordination on reconciliation and anti-racism, attraction and settlement of domestic and international migrants, and retention of the existing populations. There are so many great initiatives related to attraction, retention, reconciliation and creating welcoming communities in our regions, and this newsletter aims to create an avenue to share these all with you!

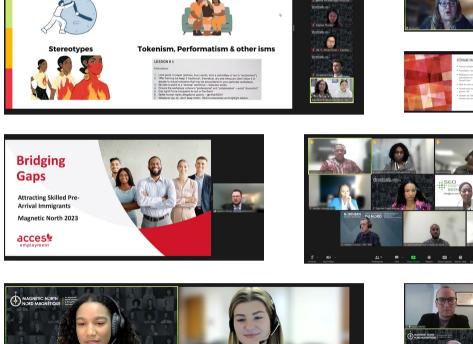
Thank you to those that joined us for the fourth

## annual Magnetic North Conference. The two days were filled with insightful conversations, best practices, and ideas.

We got to know more about each other's work, highlighting projects, initiatives, and

below. **Conference Materials** 

website. You can access them, along with the event photo gallery, using the button



## A complete list of Pow Wow's across Northern Ontario **Science North: Indigenous Ingenuity**

**Pow Wow's across Northern Ontario** 

### Sioux Lookout, Ontario July 31

- Sudbury, Ontario
- July 10-15
- Sault Ste. Marie, Ontario

## **Afrofest Sudbury**

that Matters

**Sault Pride** 

• Bell Park, Sudbury, Ontario August 26

magneticnorth@northernpolicy.ca

**Loved Ones** 

ICYMI: Updates from the Anti-Racism, Reconciliation,

**Welcoming Communities, and Settlement Sectors** 

Ottawa Offering \$95M To Help Indigenous Families Learn About Missing

### Indigenous Relations Minister Marc Miller said Canada is trying to align its work on Missing and Murdered Indigenous Women and Girls with that of the United States.

Only 2 of the MMIWG Inquiry's 231 Calls for Justice are Complete. Here's Why

 The National Inquiry into Missing and Murdered Indigenous Women and Girls gave Canadians 231 calls for justice—legally mandated directives to stop the violence against Indigenous women, girls, and two-spirit people. Of the 231 calls for justice, 106 are in progress, and 123 have not been started. Northern Communities Want a Permanent Foreign Worker Immigration **Program, Sources Say** 

As the healthcare field continues to struggle to fill positions, the RNIP (Rural

to the Timmins and District Hospital. However, the pilot program is set to

expire in 2024. Timmins Mayor Michelle Boileau joined other northern

and Northern Immigration Pilot) program has proven to be a lifeline, according

## politicians in calling on federal immigration minister Sean Fraser to make it permanent.

profession remain. **Program Spotlights** Indigenous Tourism Ontario and Science North collaborate for

Indigenous Ingenuity: Timeless Inventions tour is travelling across Northern Ontario.

Indigenous Ingenuity will be in North Bay from May 24 to July 1, Parry Sound from

July 9 to August 13, and Gravenhurst from September 21 to October 26. This

interconnectedness, and resourceful ways of knowing and being that Indigenous

interactive exhibit prompts visitors to explore and celebrate the diversity,

knowledge and innovations provide in the global community.

## Learn more here: <a href="https://www.sciencenorth.ca/exhibits/indigenous-ingenuity">https://www.sciencenorth.ca/exhibits/indigenous-ingenuity</a> Community Services Map: Future North - a network for youth

Manitoulin.

submission/

the INDIGENOUS INGENUITY TOUR

to understand their experiences, and to work to influence change, so that together we can improve available resources and create opportunities in our community.

youth services, resources and activities within the District of Sudbury and

Future North commits to working side by side with young people in the community,

Future North's interactive community map is designed to create a central location for

Add your organization: <a href="https://futurenorth.ca/community-map/com

Learn more here: <a href="https://futurenorth.ca/community-map/">https://futurenorth.ca/community-map/</a>

The Northern Ontario School of Medicine (NOSM) celebrated its first convocation as a standalone university this May. NOSM was granted its independence more than a degrees. Half of the graduating class plans on going into family medicine, a service **Work in the Trades** Collège Boréal is one of 14 hosts nationwide to offer a new "Women of Steel" training program. Collège Boréal's program is based out of their Timmins campus

and addresses the skilled trades shortage and the changing demographics of skilled

trade workers. This series of welding programs across Canada are tuition-free.

International Students Searching for Community are Finding it at Sudbury's

# culture, and nation, can come and eat at the temple or rent a room.

A Guide by Your Side – Helping to Increase Rural and Remote Capacity Building welcoming communities is not a one-person job – it requires a network. Through NPI's Magnetic North project, our Program Officer can help support your

community to strengthen its anti-racism, reconciliation, population growth, and

If your community wants assistance planning, promoting, or identifying these resources, we can help. Please contact the Magnetic North Program Officer directly at magneticnorth@northernpolicy.ca to arrange a meeting.

June 2023 Poll

# To respond to the poll, click here.

**DONATE** now

where you feel comfortable participating in activities?

**Get Involved** Our work depends on YOUR input. Find out how you can get involved

Does your community have a 2SLGBTQIA+ network, club or organization

Share your KNOWLEDGE

**Become an AUTHOR** 

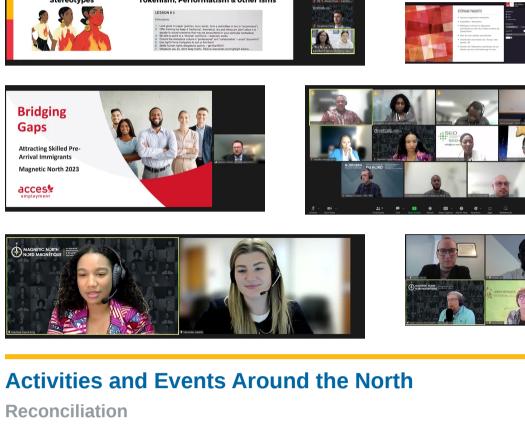
# I'm originally from the Greater Toronto Area and came up North to complete a

graduate certificate in Crime Analytics at Cambrian College. In my role at NPI, I

## annual Magnetic North Conference! Over 100 people from across the regions of Northern Ontario attended the fourth

best practices on reconciliation and anti-racism, attraction and settlement of domestic and international migrants, and retention of the existing populations. The presentation materials used throughout the conference are available on our

# From the Perspective of an Advocate



## May 24-July 1 (North Bay, Ontario) July 9-August 13 (Parry Sound, Ontario) **Welcoming Communities**

Sioux Lookout LGBTQ2S+ Pride Celebration Parade

Fierté Sudbury Pride

- July 16-24
- Have an upcoming event or activity you want included in the next newsletter? Email

 Justice Minister David Lametti announced \$95.8 million in new funding over five years for the families of missing and murdered Indigenous people and an additional \$20.4 annually to keep support programs running. Crown-

<u>Internationally Educated Nurses Make Their Way to Northern Ontario</u> The College of Nurses of Ontario doubled its record for the number of newly registered internationally trained nurses last year. Some newly registered nurses are deciding to move to Northern Ontario, where nursing staff shortages are more pronounced. But challenges to reintegrating the

## **Success Stories** Northern Medical School Celebrates First Convocation Since Independence year ago and had sixty-six graduates cross the stage to receive their medical which is desperately needed across Canada and Northern Ontario. Women in the Trades: Fledgling Timmins Welders Steeling Themselves for

## Canadian Khalsa Darbar—Sudbury's first Sikh temple on Regent Street has seen many people gather within the temple's community hall for dinner throughout the week. The temple emphasizes the fact that anybody, regardless of religion, race,

**First Sikh Temple** 

**Population Growth Tool for YOUR Community** 

retention efforts.

Alternatively, if you know an individual or organization working in attraction, retention, reconciliation, or anti-racism that we should know about, send us an email with their name and contact information - we're always looking to expand our networks!

Be a **VOLUNTEER**