



For Immediate Release

Know your community to grow your community.

New Community Labour Market Series Report focuses on O'Connor

March 21, 2017 – North Superior Workforce Planning Board – Your Local Employment Planning Council and Northern Policy Institute have teamed up to provide communities with greater access to labour market information at the very local level.

The *Community Labour Market Series Report – O'Connor* by Amandine Martel and José-Karl Noiseux, provides local labour market indicators to assist leaders and organizations in the decision-making process. The goal of this report is to provide community members in O'Connor with a better understanding of what is happening in their community. It does not, however attempt to explain the reasons behind the trends, spikes or troughs in the provided data.

“This information is intended as a starting point for an evidence-based conversation about why certain changes are occurring,” Madge Richardson, Executive Director, North Superior Workforce Planning Board – Your Local Employment Planning Council. “This report is just a first step. It is now up to community members to explore and address the challenges and opportunities O'Connor is experiencing.”

The report includes information on ten key indicators:

- Employers
- Employment by Industry
- Employment by Occupation
- Local Knowledge
- Population and Demographics
- Migration
- Education, Literacy, Skills & Training
- Labour Force Participation
- Wages
- Income

The *Community Labour Market Series Report – O'Connor* is available for download on our websites, www.nswpb.ca/lepc and www.northernpolicy.ca

Author's calculations are based on data available at the time of publication and are therefore subject to change.



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Media Interviews: Madge Richardson, Executive Director of the North Superior Workforce Planning Board – Your Local Employment Planning Council and Amandine Martel, Author and NPI/LECP Data Analyst, are available for comment.

To arrange an interview, please contact:

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About the Local Employment Planning Council (LEPC):

LEPC in Thunder Bay is a pilot project led by the North Superior Workforce Planning Board (NSWPB) with the support of Northern Policy Institute (NPI) as data and research partner. The LEPC uses community consultation, research, and evidence-based practices to spur innovation in workforce development in our region.

About North Superior Workforce Planning Board (NSWPB):

The North Superior Workforce Planning Board (NSWPB) is one of twenty-six Workforce Planning zones across Ontario, mandated through the Ministry of Training, Colleges and Universities to identify, assess and prioritize the skills and knowledge needs of community, employers and individual participants/learners in the local labour market through a collaborative, local labour market planning process.

About Northern Policy Institute (NPI):

Northern Policy Institute is Northern Ontario's independent think tank. We perform research, collect and disseminate evidence, and identify policy opportunities to support the growth of sustainable Northern communities. Our operations are located in Thunder Bay, Sault Ste. Marie, and Sudbury. We seek to enhance Northern Ontario's capacity to take the lead position on socio-economic policy that impacts Northern Ontario, Ontario, and Canada as a whole.

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